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# Slate Office REIT

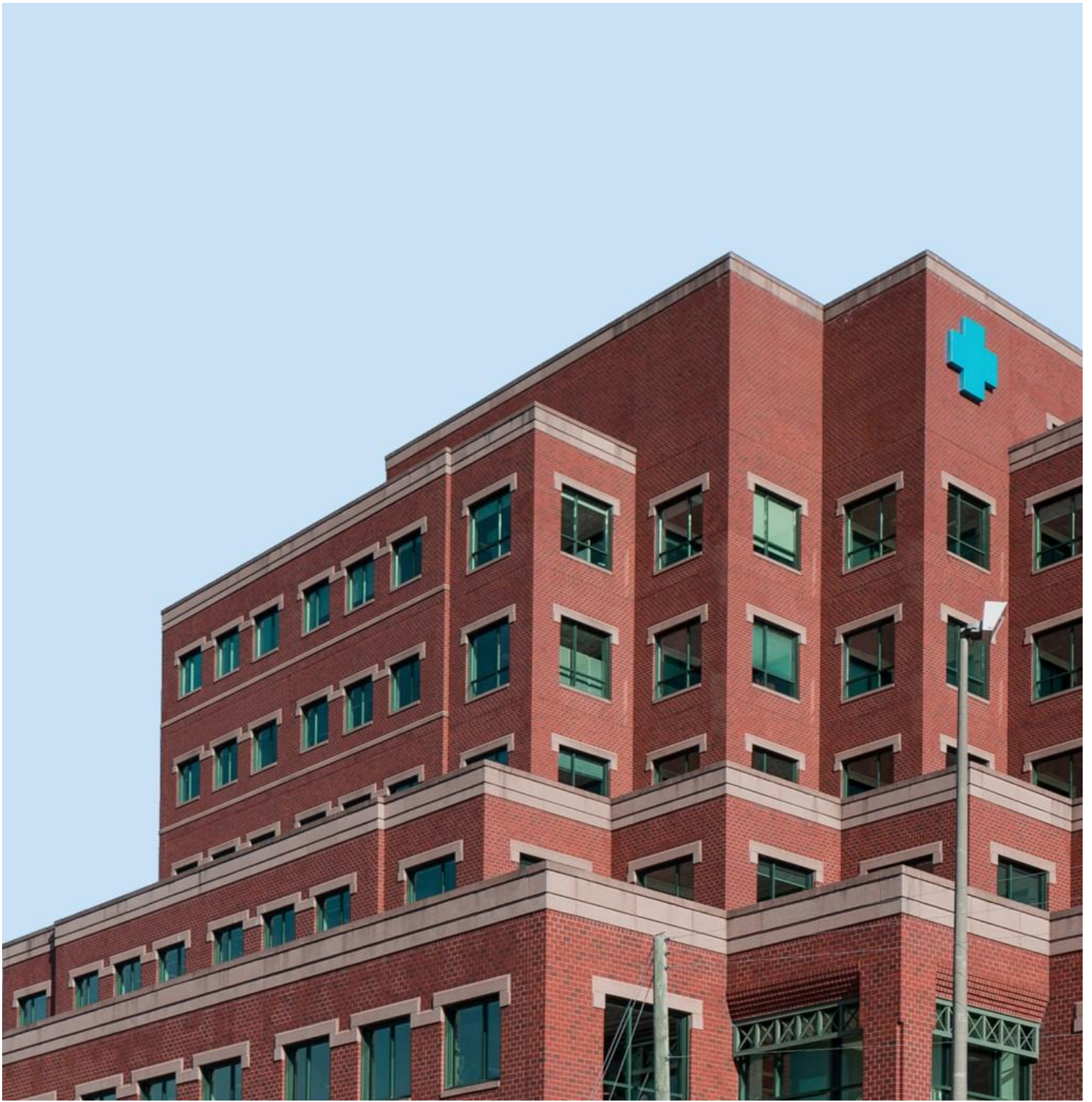
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Q4 2023 Quarterly Report



**SLATE**

Experience  
gives us the  
knowledge to  
execute quickly.



Blue Cross Centre, Moncton, NB

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# About Slate Office REIT

(TSX: SOT.UN)

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Slate Office REIT is a global owner and operator of high-quality workplace real estate. The REIT owns interests in and operates a portfolio of strategic and well-located real estate assets in North America and Europe. A majority of the REIT's portfolio is comprised of government and high-quality credit tenants. The REIT acquires quality assets at a discount to replacement cost and creates value for unitholders by applying hands-on asset management strategies to grow rental revenue, extend lease term and increase occupancy. Visit [slateofficereit.com](https://slateofficereit.com) to learn more.

Slate Asset Management is a global alternative investment platform targeting real assets. We focus on fundamentals with the objective of creating long-term value for our investors and partners. Slate's platform has a range of real estate and infrastructure investment strategies, including opportunistic, value add, core plus, and debt investments. We are supported by exceptional people and flexible capital, which enable us to originate and execute on a wide range of compelling investment opportunities. Visit [slateam.com](https://slateam.com) to learn more.

#### Forward-looking Statements

Forward-looking Statements Certain information in this management's discussion and analysis ("MD&A") constitutes "forward-looking statements" within the meaning of applicable securities legislation. These statements reflect management's expectations regarding objectives, plans, goals, strategies, future growth, results of operations, performance and business prospects and opportunities of Slate Office REIT (the "REIT") including expectations for the current financial year, and include, but are not limited to, statements with respect to management's beliefs, plans, estimates and intentions, and similar statements concerning anticipated future events, results, circumstances, performance or expectations that are not historical facts. Statements that contain words such as "could", "should", "would", "can", "anticipate", "expect", "does not expect", "believe", "plan",

"budget", "schedule", "estimate", "intend", "project", "will", "may", "might", "continue" and similar expressions or statements relating to matters that are not historical facts constitute forward-looking statements. Some of the specific forward-looking statements contained herein include, but are not limited to, statements relating to the impact of the COVID-19 pandemic. These forward-looking statements are not guarantees of future events or performance and, by their nature, are based on the REIT's current estimates and assumptions, which are subject to significant risks and uncertainties. The REIT believes that these statements are made based on reasonable assumptions; however, there is no assurance that the events or circumstances reflected in these forward-looking statements will occur or be achieved. A number of factors could cause actual results to differ materially from the results discussed in the forward-looking statements including, but not limited to the risks that are more fully discussed under the "Risk Factors" section of the annual information form of the REIT for

the year ended December 31, 2022 ("Annual Information Form"). Factors that could cause actual results to differ materially from those contemplated or implied by forward-looking statements include, but are not limited to: risks incidental to ownership and operation of real estate properties including local real estate conditions; financial risks related to obtaining available equity and debt financing at reasonable costs and interest rate fluctuations; operational risks including timely leasing of vacant space and re-leasing of occupied space on expiration of current leases on terms at current or anticipated rental rates; tenant defaults and bankruptcies; uncertainties of acquisition activities including availability of suitable property acquisitions and integration of acquisitions; competition including development of properties in close proximity to the REIT's properties; loss of key management and

employees; potential environmental liabilities; catastrophic events, such as earthquakes and hurricanes; governmental, taxation and other regulatory risks and litigation risks. Forward-looking statements included in this MD&A are made as of February 15, 2024, and accordingly are subject to change after such date. The REIT does not undertake to update any forward-looking statements that are included in this MD&A, whether as a result of new information, future events or otherwise, except as expressly required by applicable securities laws. Certain statements included in this MD&A may be considered "financial outlook" for purposes of applicable securities laws, and such financial outlook may not be appropriate for purposes other than this MD&A. Investors are cautioned against placing undue reliance on forward-looking statements.

# Highlights

54

Investment properties

7.5M

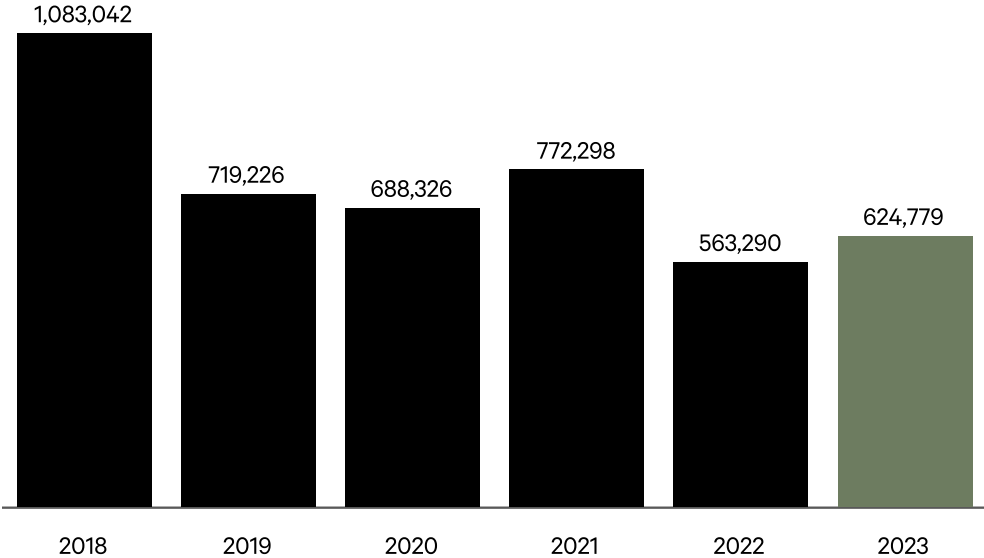
Square feet

\$1.7B

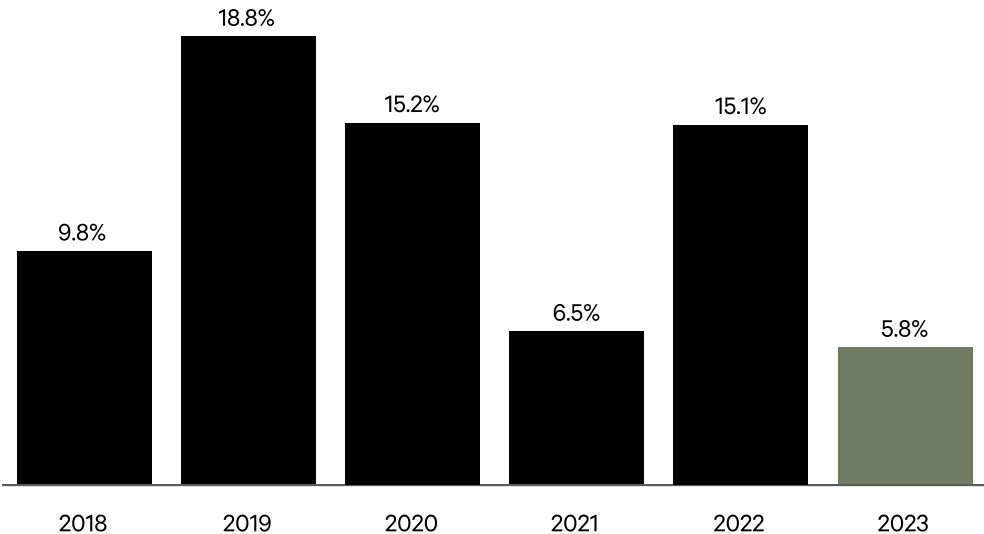
Total asset value

## Strong Leasing Activity and Spreads

Total Leasing Activity (New and Renewal)








Total Leasing Spreads (New & Renewal)



# Top 5 Tenants

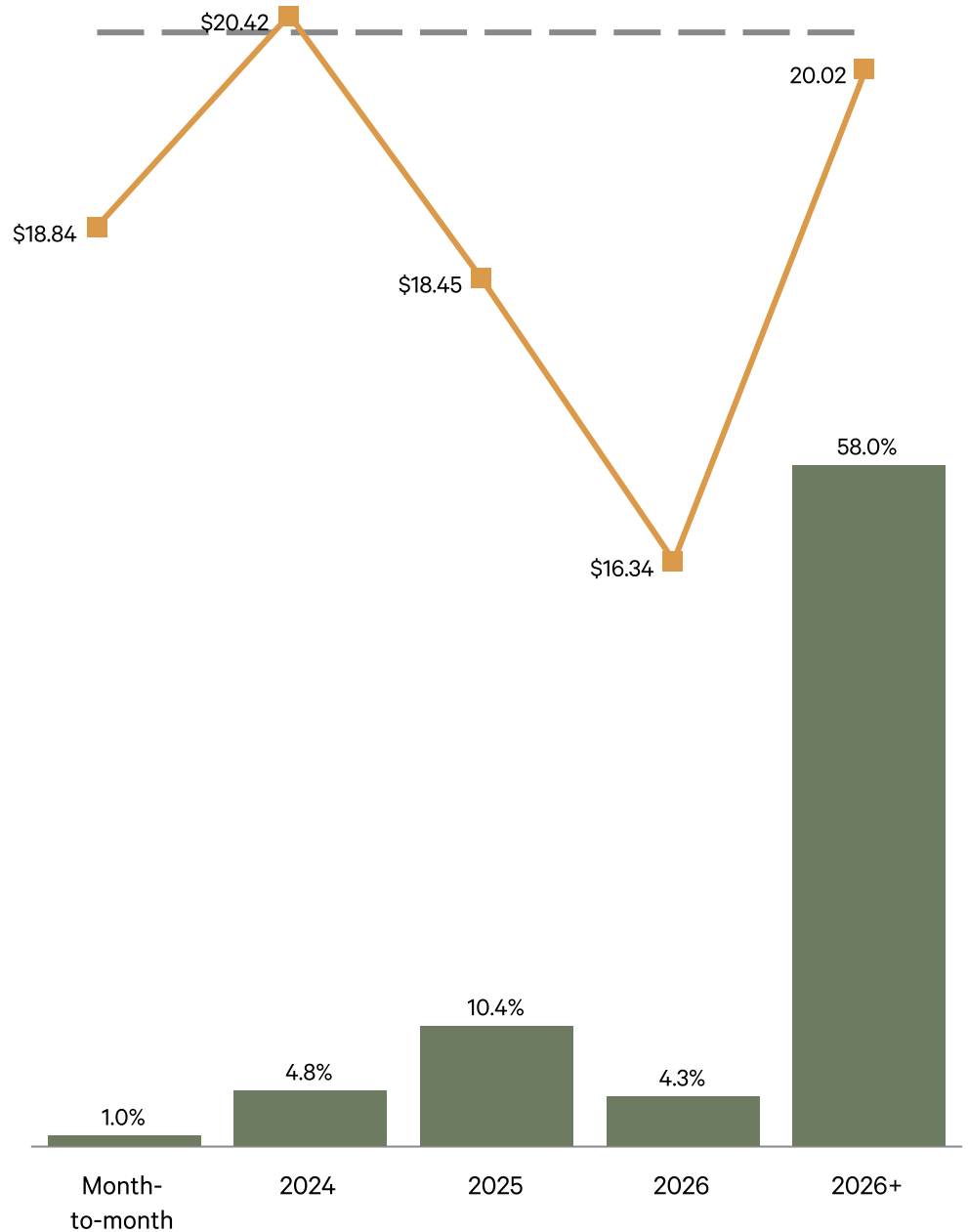
Ranked by Annual Base Rent\*

1	7.8%	
2	6.2%	
3	5.1%	
4	4.0%	
5	3.4%	




68% of base rent is derived from government or credit rated tenants

\* As at December 31, 2023

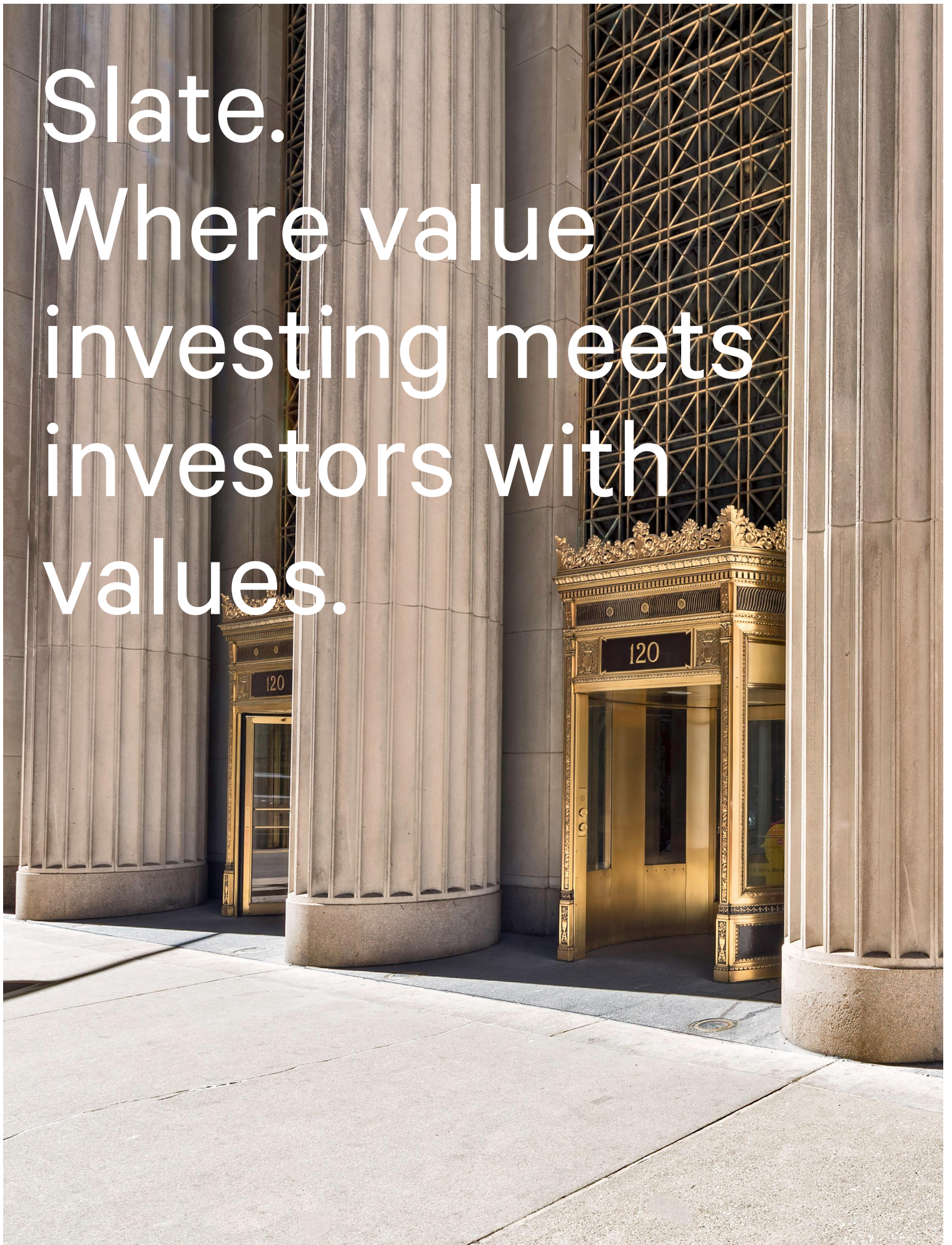
# In-Place vs. Market Rents



## Legend

-  Current Market Rent
-  Average Expiring Rent
-  Percentage of Portfolio Expiring

Slate.  
Where value  
investing meets  
investors with  
values.



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# Letter to Unitholders

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Dear Fellow Unitholders,

2023 was a challenging year for much of the real estate industry, and the office sector was no exception. Uncertainty around interest rates, office utility, and property values has weighed on public market sentiment, leasing, and transaction activity. Against that backdrop, our strategy has centered on positioning the REIT's portfolio for long-term stability and growth through a focus on balance sheet, value preservation, and hands-on asset management.

In 2023, our team successfully completed over C\$577 million of refinancings and loan amendments, representing nearly half of the REIT's total debt. These amendments and refinancings have helped to preserve liquidity and financial flexibility for the REIT while we focus on executing the Portfolio Realignment Plan we introduced last quarter.

As part of our value preservation efforts, our team has remained focused on proactive leasing with the aim of converting accelerating interest and demand for our office spaces into new deals, renewals, and extensions. Our team completed over 624,779 square feet of total leasing in the year, up 10.9% from 2022 leasing volume. After quarter end, we completed an additional 150,000 square feet of new leasing across Ontario and Atlantic Canada at a weighted average lease term of 13.1 years.

We have also established a robust leasing pipeline; our team is currently in active discussions with two users in the Greater Toronto Area for new or expansion leasing totaling nearly 240,000 square feet, which would add to the REIT's net operating income beginning in late 2024 and into 2025. Only 4.8% of the portfolio's Gross Leasable Area ("GLA") is set to mature in 2024, and we are leveraging our positive relationships with our tenants to sign renewals and extensions well before expiration.



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“ Leasing interest and activity has picked up across our portfolio with more tours which our team is working to convert into new leasing, as well as expansions or expansions with existing tenants. ”

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To position the portfolio for long-term stability and performance, the REIT's senior management, together with the Board, introduced a Portfolio Realignment Plan last quarter intended to improve the REIT's liquidity, strengthen its balance sheet through reduced debt, and improve portfolio composition.

To date, we have made progress on executing the Plan, with the sale of The Sheridan Exchange after quarter end for a gross purchase price of \$19.2 million at share. The REIT has repaid \$17.9 million of debt using proceeds from the disposition of The Sheridan Exchange. Further, many private regional buyers are expressing interest in the REIT's assets identified for disposition, and we currently have approximately \$120.0 million at share in assets under contract for disposition or in various stages of negotiation, representing approximately 12.7% of the REIT's GLA.

Finally, after quarter end, the REIT's unitholders passed a special resolution approving an amendment to the REIT's Declaration of Trust to temporarily remove the restriction imposed on the REIT not to exceed financial leverage of 65% of its gross book value. The amendment provides the REIT with greater financial flexibility while management continues to execute on the REIT's Portfolio Realignment Plan and proactively lease vacancies.

Leasing interest and activity has picked up across our portfolio with more tours which our team is working to convert into new leasing, as well as expansions or expansions with existing tenants.

We continue to have conviction in the value of our office portfolio and believe the actions the REIT has taken to retain cash, pay down debt, and proactively create value within our portfolio and capital structure will ultimately position us for long-term success.

On behalf of the Slate Office REIT team, I would like to thank the investor community for their confidence and support of our efforts.



Sincerely,  
Brady Welch  
Interim Chief Executive Officer  
February 15, 2024

<sup>1</sup>Source: European Commission - Economic Forecast for Ireland dated 15 May 2023

# Management's Discussion and Analysis

SLATE OFFICE REIT

TSX: SOT.UN

December 31, 2023

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## FINANCIAL AND INFORMATIONAL HIGHLIGHTS

(In thousands, except per unit amounts and as otherwise stated)

	December 31, 2023	September 30, 2023	June 30, 2023	March 31, 2023	December 31, 2022
<b>Summary of Portfolio Information</b>					
Number of properties	54	54	54	54	54
Gross leasable area ("GLA") <sup>1</sup>	7,525,329	7,525,170	7,523,672	7,524,320	7,520,247
Total assets	\$ 1,747,860	\$ 1,822,403	\$ 1,826,368	\$ 1,862,474	\$ 1,869,362
Total debt	\$ 1,178,734	\$ 1,190,712	\$ 1,166,406	\$ 1,158,116	\$ 1,153,253
Occupancy <sup>2</sup>	78.5%	78.6%	79.1%	80.6%	81.1%

	Three months ended				
	December 31, 2023	September 30, 2023	June 30, 2023	March 31, 2023	December 31, 2022
<b>Summary of Financial Information</b>					
Revenue	\$ 48,787	\$ 51,034	\$ 48,708	\$ 49,092	\$ 48,633
Net operating income ("NOI") <sup>3</sup>	\$ 24,085	\$ 25,972	\$ 24,594	\$ 24,360	\$ 24,604
Net loss	\$ (54,694)	\$ (34,730)	\$ (19,622)	\$ (4,071)	\$ (86,854)
Funds from operations ("FFO") <sup>3</sup>	\$ 4,805	\$ 4,776	\$ 5,770	\$ 5,314	\$ 7,917
Core-FFO <sup>3</sup>	\$ 5,721	\$ 5,678	\$ 6,658	\$ 6,188	\$ 8,778
Adjusted FFO ("AFFO") <sup>3</sup>	\$ 5,521	\$ 5,151	\$ 6,166	\$ 5,251	\$ 7,562
IFRS net asset value ("NAV") <sup>3</sup>	\$ 520,394	\$ 579,466	\$ 617,069	\$ 653,743	\$ 668,834
<b>Per Unit Financial Information</b>					
Weighted average diluted number of trust units (000s)	85,792	85,703	85,640	85,585	85,578
Diluted units outstanding (000s)	85,937	85,788	85,700	85,636	85,582
IFRS NAV per unit <sup>3</sup>	\$ 6.06	\$ 6.75	\$ 7.20	\$ 7.63	\$ 7.82
FFO per unit <sup>3</sup>	\$ 0.06	\$ 0.06	\$ 0.07	\$ 0.06	\$ 0.09
Core-FFO per unit <sup>3</sup>	\$ 0.07	\$ 0.07	\$ 0.08	\$ 0.07	\$ 0.10
AFFO per unit <sup>3</sup>	\$ 0.06	\$ 0.06	\$ 0.07	\$ 0.06	\$ 0.09
Distributions per unit <sup>3</sup>	\$ 0.01	\$ 0.03	\$ 0.03	\$ 0.10	\$ 0.10
FFO payout ratio <sup>3</sup>	17.8%	53.6%	44.4%	160.4%	107.7%
Core-FFO payout ratio <sup>3</sup>	14.9%	45.1%	38.4%	137.7%	97.1%
AFFO payout ratio <sup>3</sup>	15.5%	49.7%	41.5%	162.3%	112.7%

	December 31, 2023	September 30, 2023	June 30, 2023	March 31, 2023	December 31, 2022
<b>Financial Data</b>					
Loan-to-value ("LTV") ratio <sup>3</sup>	67.7%	65.6%	64.0%	62.3%	61.9%
Weighted average debt interest rate <sup>4</sup>	5.3%	5.3%	5.1%	4.5%	4.4%
Interest coverage ratio (times) <sup>3</sup>	1.5x	1.6x	1.8x	1.9x	2.0x
Net debt to adjusted EBITDA ratio (times) <sup>3</sup>	12.9x	13.1x	12.6x	12.5x	12.1x

<sup>1</sup>GLA is presented at 100% of the building's GLA, without taking ownership percentage into consideration.

<sup>2</sup>Occupancy is presented at 100% of the building's GLA, without taking ownership percentage into consideration.

<sup>3</sup>The calculation of these non-IFRS financial measures and a reconciliation to relevant International Financial Reporting Standards ("IFRS") measures are included in Part III and IV.

<sup>4</sup>Weighted average debt interest rate is presented after the impact of interest rate swaps and caps.

## PART I - OVERVIEW

### INTRODUCTION

This Management's Discussion and Analysis ("MD&A") of the financial position and results of operations of Slate Office REIT (the "REIT") is intended to provide readers with an assessment of performance and summarize the financial position and results of operations of the REIT for the year ended December 31, 2023. The presentation of the REIT's financial results, including the related comparative information, contained in this MD&A are based on the REIT's unaudited consolidated financial statements as at and for the years ended December 31, 2023 and 2022 (the "consolidated financial statements"). This MD&A should be read in conjunction with those consolidated financial statements. All dollar amounts are in thousands of Canadian dollars, unless otherwise noted.

The information contained in this MD&A is based on information available to the REIT and is dated as of February 15, 2024. The Board of Trustees, upon the recommendation of its Audit Committee approved the contents of this MD&A on February 14, 2024.

### SLATE OFFICE REIT PROFILE

The REIT is an owner and operator of office real estate. The REIT owns interests in and operates a portfolio of strategic and well-located real estate assets in North America and Europe. A majority of the REIT's portfolio is comprised of government or high-quality credit tenants. The REIT acquires quality assets at a discount to replacement cost and creates value for unitholders by applying hands-on asset management strategies to grow rental revenue, extend lease terms, and increase occupancy.

The REIT is an unincorporated open-ended real estate investment trust governed by the laws of the Province of Ontario pursuant to an amended and restated Declaration of Trust dated as of March 21, 2016, as amended March 1, 2019 and as further amended on May 13, 2021, as it may be further amended, supplemented or amended and restated from time to time (the "Declaration of Trust"). Subsequent to December 31, 2023, the Declaration of Trust was amended on January 15, 2024.

The REIT is externally managed and operated by Slate Management ULC ("SMULC"), a subsidiary of Slate Asset Management L.P ("SLAM"), (collectively, "Slate" or the "Manager"). Slate has an experienced and dedicated team of real estate professionals with a proven track record of success in real estate investment and management. Management's interests are aligned with the unitholders of the REIT through its sponsorship and as a significant unitholder of the REIT. Slate is a significant unitholder in the REIT, with a 10.0% interest at December 31, 2023 and accordingly, is highly motivated to increase the value of the REIT on a per unit basis and provide reliable returns to the REIT's unitholders. Slate assumed management responsibilities for the REIT in November 2014 with the vision of creating a pure-play office REIT focused on real estate assets with strong fundamentals. This vision was premised on the belief that the office market was changing and a pure-play office REIT would provide a vehicle to capitalize on future opportunities. Slate has strong conviction in the importance of physical office space and is focused on servicing growing and emerging tenants and industries.

Additional information on the REIT, including its Annual Information Form, is available on SEDAR at [www.sedarplus.ca](http://www.sedarplus.ca) and on the REIT's website at [www.slateofficereit.com](http://www.slateofficereit.com).

### NON-IFRS MEASURES

We disclose a number of financial measures in this MD&A that are not measures used under IFRS, including NOI, same property NOI, FFO, Core-FFO, AFFO, FFO payout ratio, Core-FFO payout ratio, AFFO payout ratio, NAV, adjusted EBITDA, net debt to adjusted EBITDA ratio, interest coverage ratio, debt service coverage ratio and LTV ratio, in addition to certain measures on a fully-diluted per unit basis. We use these measures for a variety of reasons, including measuring performance, managing the business, capital allocation and the assessment of risk. Descriptions of why these non-IFRS measures are useful to investors and how management use each measure is included in this MD&A. We believe that providing these performance measures on a supplemental basis to our IFRS results is helpful to investors in assessing the overall performance of our business in a manner similar to management. These financial measures should not be considered as a substitute for similar financial measures calculated in accordance with IFRS. We caution readers that these non-IFRS financial measures may differ from the calculations disclosed by other businesses, and as a result, may not be comparable to similar measures presented by others. Reconciliations of these non-IFRS measures to the most directly comparable financial measures calculated and presented in accordance with IFRS are included within Part III and IV of this MD&A.

The definitions of non-IFRS financial measures are as follows:

- NOI is defined as rental revenue, excluding non-cash straight-line rent and leasing costs amortized to revenue, less property operating costs prior to International Financial Reporting Interpretations Committee 21, *Levies* ("IFRIC 21") adjustments. Rental revenue for purposes of measuring NOI excludes revenue recorded as a result of determining rent on a straight-line basis and the amortization of leasing costs in revenue for IFRS. Same-property NOI includes those properties owned by the REIT for each of the current period and the relevant comparative period.
- FFO is defined as net income adjusted for certain items including transaction costs, change in fair value of properties, change in fair value of financial instruments, change in fair value of Class B LP units, deferred income taxes, distributions to Class B unitholders, depreciation and IFRIC 21 property tax adjustments.

- Core-FFO is defined as FFO adjusted for the REIT's share of lease payments received for a data centre in Winnipeg, Manitoba (the "Data Centre"), which for IFRS purposes is accounted for as a finance lease.
- AFFO is defined as FFO adjusted for amortization of deferred transaction costs; de-recognition and amortization of mark-to-market ("MTM") adjustments on mortgages refinanced or discharged; adjustments for interest rate subsidies received; recognition of the REIT's share of lease payments received for the Data Centre, which for IFRS purposes, is accounted for as a finance lease; amortization of straight-line rent; and normalized direct leasing and capital costs.
- FFO payout ratio, Core-FFO payout ratio and AFFO payout ratio (the "payout ratios") are defined as aggregate distributions made in respect of units of the REIT and Class B LP units divided by FFO, Core-FFO and AFFO, respectively.
- FFO per unit, Core-FFO per unit and AFFO per unit are defined as FFO, Core-FFO and AFFO divided by the weighted average diluted number of units outstanding, respectively.
- NAV is defined as the aggregate of the carrying value of the REIT's equity, Class B LP units, deferred units, and deferred tax liability.
- Adjusted EBITDA is defined as earnings before interest, income taxes, depreciation, fair value gains (losses) from both financial instruments and investment properties, while also excluding non-recurring items such as transaction costs from dispositions, acquisitions or other events.
- Net debt to adjusted EBITDA is defined as the aggregate amount of debt outstanding, less cash on hand, divided by the trailing twelve month adjusted EBITDA.
- Interest coverage ratio is defined as adjusted EBITDA divided by the REIT's interest expense for the period.
- Debt service coverage ratio is defined as adjusted EBITDA divided by the debt service requirements for the period, whereby the debt service requirements reflects amortizing principal repayments and interest expensed during the period. Payments related to defeasance, prepayment penalties, or payments upon discharge of a mortgage are excluded from the calculation.
- LTV ratio is defined as total indebtedness divided by total assets less restricted cash.

## RISKS AND UNCERTAINTIES

The REIT's business is subject to a number of risks and uncertainties which are described in its most recently filed Annual Information Form, available on SEDAR at [www.sedarplus.ca](http://www.sedarplus.ca).

## STRATEGY

Our strategy is to own an institutional quality portfolio of assets in stable office markets. We believe that seeking out assets that can be purchased at a significant discount to peak and replacement value while retaining stable operating fundamentals allows the potential for superior risk-adjusted returns. Approximately two-thirds of office inventory is often overlooked by large institutional investors for various reasons. The REIT's portfolio of office properties provides diversification and an ability to generate cash flow.

While our primary goals are to grow NAV on a per unit basis and provide an attractive total return to unitholders, we are focused on the following areas to achieve the REIT's objectives:

- A focus on our cost basis, which means buying quality assets at a discount to replacement costs. We have a bias towards assets with strong credit tenants and where rents are below market so we can realize organic growth;
- Prudent and proactive capital and asset management to reposition properties, grow rental revenue, extend lease term and increase occupancy to create value while minimizing property and portfolio vacancy exposure;
- Prudent and disciplined management of capital outlays that will maintain and increase the attractiveness of the REIT's portfolio and achieve increased rents;
- Increase the REIT's financial strength and flexibility through robust balance sheet management;
- Target an appropriate AFFO payout ratio taking into account the REIT's other available opportunities and capital allocation requirements; and financing or disposing of stabilized assets and redeploying proceeds accordingly.

Overall, we believe that the REIT has accumulated a portfolio with high credit-quality tenants, positive rental spreads and opportunities in multiple markets.

## ENVIRONMENTAL, SOCIAL AND CORPORATE GOVERNANCE

The environmental, social and corporate governance ("ESG") strategy at Slate is to mindfully grow our business by striking a careful balance between environmental and social responsibility with the aim of creating positive outcomes for our tenants, employees and communities whilst generating value for our investors. To achieve this, we are embedding ESG practices into the core of Slate's and the REIT's day-to-day operations, and building out strategic and targeted action plans, goals and targets that align with the four ESG focus areas for Slate and the REIT – Climate Change, Resource Efficiency, Social Impact and Ethical Business Conduct. In tandem, there is a growing obligation from

regulators and financial reporting bodies such as the IFRS Foundation and the newly affiliated International Sustainability Standards Board (“ISSB”) to report on sustainability and climate-related issues.

### **ESG Disclosure Obligations**

The ISSB has developed the IFRS Sustainability Disclosure Standards which are two sets of standards designed to give investors meaningful insight into how climate and sustainability related risks and opportunities are being managed by leadership. These are IFRS S1 General sustainability disclosures which apply the Task Force for Climate Related Disclosure framework (“TCFD”) to non-climate related sustainability issues and the IFRS S2 Climate disclosure standards which apply the TCFD framework to climate-related aspects such as physical and transition risks, climate resilience and greenhouse gas emissions. Final disclosure standards were published in June 2023 with final application on January 1, 2024. The REIT would report under IFRS S1 and S2 alongside its financial statements in 2025 with relief being available for the first year of reporting. As reported previously, the REIT has already put into action a number of measures as part of its own ESG commitment that will align with the expected sustainability and climate related reporting obligations. This includes:

#### **Energy and Water Management**

The REIT is actively capturing energy, carbon, water and waste data for each property to support measurement, monitoring, target setting and reporting.

#### **Management of Tenant Sustainability Impacts**

Green leases are in place and being rolled out to Irish property tenants. Green lease language is being reviewed and updated for Canadian and U.S. property tenants.

#### **Climate Change Risks and Adaptation**

Slate, as manager of the REIT, adopted a systematic process to evaluate the exposure of existing properties and all new acquisitions to climate physical risks. This process informs the management team of the nature and scale of risk exposure under various climate change scenarios. Slate has commissioned a comprehensive climate analysis via a climate risk and strategy consultant. The purpose of this analysis is not only to understand the REIT’s climate positioning relative to its peer group, but also to evaluate its readiness to decarbonize and outline potential decarbonization trajectories. The undertaking also includes the development of marginal abatement cost curves (“MACC”) and the creation of a decarbonization roadmap. This roadmap will be aligned with Climate Risk Real Estate Monitor (“CRREM”) and Science Based Target Initiative (“SBTi”) pathways, providing outcomes for both reporting and monitoring. Furthermore, a succinct transition plan that adheres to the current TCFD guidance is also part of the initiative.

The results of the analysis were completed towards the end of the third quarter and are in the process of being reviewed and actions plans being drawn up with input from property management teams.

Further information on Slate’s approach to environmental, social and governance topics is available on the [Slate ESG webpage](#) and [ESG report](#).

### **TOTAL RETURN TO UNITHOLDERS**

As described above, our strategy is to grow NAV on a per unit basis and provide appropriate distributions to unitholders. The REIT believes this strategy aligns with the perspective of the REIT’s unitholders, as the combination of (i) change in NAV on a per unit basis and (ii) distributions received, represents the value provided to them by the REIT.

The following reconciliation shows the change in IFRS NAV of the REIT on a total and per unit basis for the years ended December 31, 2023, and the years ended December 31, 2022 and 2021:

	Year ended December 31, 2023		Year ended December 31, 2022		Year ended December 31, 2021	
	IFRS Net Asset Value <sup>1</sup>	Per Unit	IFRS Net Asset Value <sup>1</sup>	Per Unit	IFRS Net Asset Value <sup>1</sup>	Per Unit
Beginning of period	\$ 668,834	\$ 7.82	\$ 651,958	\$ 8.90	\$ 627,504	\$ 8.57
Core-FFO	24,245	0.28	43,423	0.51	42,621	0.58
Property fair value changes <sup>2</sup>	(131,551)	(1.53)	(87,508)	(1.02)	8,708	0.12
Other fair value changes	(9,068)	(0.11)	39,144	0.46	19,947	0.27
Depreciation on hotel	(966)	(0.01)	(966)	(0.01)	(1,022)	(0.01)
Foreign exchange	(2,309)	(0.03)	11,139	0.13	(710)	(0.01)
Unit issuances	—	—	60,202	(0.59)	—	—
Distributions	(17,336)	(0.17)	(33,316)	(0.40)	(29,192)	(0.40)
Unit repurchases	—	—	(710)	0.01	—	—
Transaction costs	—	—	(1,240)	(0.01)	(657)	(0.01)
Other	(11,455)	(0.19)	(13,292)	(0.16)	(15,241)	(0.21)
<b>End of period</b>	<b>\$ 520,394</b>	<b>\$ 6.06</b>	<b>\$ 668,834</b>	<b>\$ 7.82</b>	<b>\$ 651,958</b>	<b>\$ 8.90</b>

<sup>1</sup>Refer to the IFRS NAV section of this MD&A for the calculation of IFRS NAV on a total and per unit basis to the REIT's consolidated financial statements.

<sup>2</sup>Includes the impact of IFRIC 21 property tax adjustment.

NAV has been determined using the REIT's consolidated financial statements prepared in accordance with IFRS. It is important to note that the consolidated financial statements of the REIT may not be fully representative of the NAV of the REIT. Specifically, the fair value of properties are measured individually without consideration to their aggregate value on a portfolio basis. No consideration is given to diversification benefits related to single property tenant risk and geography, the value of assembling a portfolio or to the utilization of a common management platform, amongst other benefits. As a result, the fair value of the REIT's properties taken in aggregate may differ from the fair value of properties measured individually in the REIT's consolidated statements of financial position.

IFRS NAV decreased \$1.76 per unit driven by a decrease in fair value of investment properties of \$131.6 million or \$1.53 per unit. This was partially offset by Core-FFO of \$24.2 million or \$0.28 per unit. The REIT has paid \$0.17 per unit in distributions to unitholders for the year ended December 31, 2023.

The following table shows the per unit return to unitholders and the related total return for the following periods:

	Year ended December 31, 2023		Year ended December 31, 2022		Year ended December 31, 2021	
	Percentage Return	Per Unit	Percentage Return	Per Unit	Percentage Return	Per Unit
IFRS net asset value change	(22.5)%	\$ (1.76)	(12.1)%	\$ (1.08)	3.9%	\$ 0.33
Distributions	2.2%	0.17	4.5%	0.40	4.7%	0.40
<b>Total</b>	<b>(20.3)%</b>	<b>\$ (1.59)</b>	<b>(7.6)%</b>	<b>\$ (0.68)</b>	<b>8.6%</b>	<b>\$ 0.73</b>

In 2023, the REIT provided \$0.17 per unit in cash distributions to unitholders. This represents a cash return of 2.2% for the year ended December 31, 2023 and a total return of (20.3)% based on the REIT's IFRS NAV at December 31, 2022. In 2022, the REIT's NAV decreased \$1.08 per unit driven by a decrease in fair value of investment properties of \$87.5 million or \$1.02 per unit, much of which was due to increasing financing costs over the year caused by Central Banks raising interest rates to combat inflation. The issuance of units in exchange for subscription receipts and a private placement to support the portfolio purchase in Q1 2022 cost \$0.59 per unit. This was accompanied by \$0.40 per unit of distributions. In 2021, the REIT's NAV increased \$0.33 per unit primarily as a result of non-cash gains on pay-fixed interest rate swaps, accompanied by \$0.40 per unit of distributions.

A portion of the total return to unitholders is provided by way of distributions. In 2022, 100.0% of unitholder distributions were treated as a return of capital. In 2021, 54.1% of the distributions received by unitholders were treated as a return of capital for taxation purposes and 45.9% was treated as capital gains.

## IFRS NET ASSET VALUE

IFRS NAV is a non-IFRS measure and is defined by the REIT as the aggregate of the carrying value of the REIT's equity, Class B LP units, deferred units and deferred tax liability. Management believes that this measure reflects the residual value of the REIT to equity holders and



is used by management on both an aggregate and per unit basis to evaluate the NAV attributable to unitholders and changes thereon based on the execution of the REIT's strategy.

The following is the calculation of IFRS NAV on a total and per unit basis at December 31, 2023 and December 31, 2022 from the REIT's consolidated financial statements:

	December 31, 2023	December 31, 2022
Equity	\$ 515,370	\$ 644,366
Class B LP units	4,281	22,832
Deferred unit liability	489	1,182
Deferred tax liability	254	454
<b>IFRS net asset value</b>	<b>\$ 520,394</b>	<b>\$ 668,834</b>
Diluted number of units outstanding <sup>1</sup>	85,937	85,582
<b>IFRS net asset value per unit</b>	<b>\$ 6.06</b>	<b>\$ 7.82</b>

<sup>1</sup>Represents the fully diluted number of units outstanding and includes outstanding REIT units, DUP units and Class B LP units and is shown in thousands at the end of the respective periods.

The following is an illustration of the REIT's valuation used to determine IFRS NAV at December 31, 2023:

<i>(thousands, except per unit amount)</i>	December 31, 2023
Property fair value <sup>1</sup>	\$ 1,661,351
Data Centre	43,213
Working capital	(5,436)
Debt	(1,178,734)
<b>IFRS net asset value</b>	<b>\$ 520,394</b>
Diluted number of units outstanding	85,937
<b>IFRS net asset value per unit</b>	<b>\$ 6.06</b>

<sup>1</sup>Includes \$299.2 million of assets held for sale.

The following is a summary of the REIT's IFRS NAV per unit by geographic segment:

	December 31, 2023
Ontario	\$ 1.82
Atlantic	1.91
Western	0.21
U.S.	1.16
Ireland	0.96
<b>IFRS net asset value per unit</b>	<b>\$ 6.06</b>

## Q4 2023 SIGNIFICANT HIGHLIGHTS

### Leasing

The REIT completed 13 lease transactions in the fourth quarter of 2023, totaling 81,302 square feet, compared to 35 transactions in the prior quarter totaling 277,599 square feet. Notable leasing transactions for the quarter include the following:

- A 2-year renewal with a technology tenant for 15,376 square feet at Kings Place.
- A 1-year renewal with a Government tenant for 10,313 square feet at West Metro Corporate Centre.
- A 3-year new deal with an investment research company for 9,777 square feet at IDA Waterford Block A.

Subsequent to December 31, 2023 the REIT signed a 15-year new deal with a financial technology tenant for 107,000 square feet at West Metro Corporate Centre. This deal extends the average lease term and significantly improves the occupancy and net operating income at the property.

### Property Transactions

Subsequent to Q4 2023, the REIT progressed on its Portfolio Realignment Plan (described below) with the disposition of The Sheridan Exchange for a gross purchase price of \$19.2 million. The REIT is focusing on maximising revenues and increasing occupancy across the portfolio, in particular in Ontario and Chicago, where management is seeing increased leasing interest.

### Financing Transactions

During Q4 2023, Central Banks in the REIT's markets of Canada, the U.S. and Europe continued to maintain high interest rates to manage rapidly increasing inflationary pressures. Despite this environment, the REIT succeeded in re-financing its 2023 maturing debt.

- On October 19, 2023, the REIT extended the loan in the amount of \$16.8 million secured by one its Ontario properties for a term of six months with an option to extend, subject to certain conditions, for an additional six months.
- On November 14, 2023, the REIT extended two loans in the amount of \$108.2 million for a two year term and \$13.6 million for a one year term secured by one of its U.S. Properties.
- On November 14, 2023, the REIT amended its revolving credit facility. The amended revolving credit facility provided certain financial covenant relief in addition to increased borrowing base availability through to March 31, 2024. The Canadian revolving credit commitment was initially reduced from \$260.0 million to \$252.0 million and the U.S. dollar revolving credit commitment was reduced from \$76.2 million to \$59.3 million, with further reductions required at future dates. Concurrently with the amendment, the REIT repaid U.S. \$4,900 on the U.S. dollar revolving credit commitment. The drawn amount on the Canadian revolving credit commitment was unaffected.
- Subsequent to Q4 2023, the REIT extended the mortgage in the amount of \$34.0 million secured by one its Ontario properties for a term of three months with an option to extend, subject to certain conditions, for an additional three months.

### Financial

- Net loss was \$54.7 million and NOI was \$24.1 million for the three months ended December 31, 2023 compared to net loss of \$86.9 million and NOI of \$26.9 million for the three months ended December 31, 2022.
- Same property NOI was \$23.2 million for the three months ended December 31, 2023 compared to \$24.8 million for the three months ended September 30, 2023.
- FFO and Core-FFO for the three months ended December 31, 2023 were \$4.8 million and \$5.7 million or \$0.06 and \$0.07, respectively on a per unit basis compared to \$4.8 million and \$5.7 million or \$0.06 and \$0.07 per unit, respectively for the three months ended September 30, 2023.
- AFFO for the three months ended December 31, 2023 was \$5.5 million or \$0.06 per unit, compared to \$5.2 million or \$0.06 per unit for the three months ended September 30, 2023.

### Special Committee

- The REIT's Board of Trustees established a special committee of the REIT's independent trustees in October 2022 to oversee a review of the REIT's strategic alternatives with a focus on maximizing value for unitholders. This was concluded on April 4, 2023 when the REIT, following a comprehensive review of strategic alternatives undertaken by the REIT and its external advisors, announced its unitholder value preservation plan and amended its monthly cash distribution from C\$0.033 per trust unit of the REIT to C\$0.01 per trust unit of the REIT, effective from the April 2023 distribution payable on May 15, 2023 to unitholders of record on April 28, 2023. The REIT's distribution policy was considered in the context of the REIT's current operations, capital structure, near-term liquidity needs, as well as the state of the broader real estate and capital markets. After careful review, the Board unanimously determined that an amendment to the REIT's distribution policy was the most prudent strategy for preserving value for unitholders in the current operating environment. The Special Committee was dissolved on that day.

- Since then, the Board's investment committee have reviewed each of the REIT's properties, financings and planned expenditure for fit with strategy.
- In November 2023, the REIT's Board of Trustees has determined to suspend its monthly cash distribution which is expected to provide the REIT with an additional \$10.2 million of cash annually, for the paydown of debt and the funding of ongoing business operations. The Board of Trustees will continue to monitor the REIT's financial performance, operating environment, and progress with its Portfolio Realignment Plan (described below) to determine when it is appropriate to reinstate a regular cash distribution.

## PART II - LEASING AND PROPERTY PORTFOLIO

### LEASING

Growing rental income by increasing occupancy and continuing to MTM rental rates is a key focus for the REIT. Leasing volume for the fourth quarter of 2023 totaled 81,302 square feet at a weighted average rental rate spread of (0.7)% below in-place and expiring rents for new and renewed leasing. In-place rental rates across the portfolio are at a weighted average of 2.9% below current market rent, providing opportunities for the REIT to continue increasing rental income going forward.

Notable lease transactions in the quarter include the following:

- A 2-year renewal with a technology tenant for 15,376 square feet at Kings Place.
- A 1-year renewal with a Government tenant for 10,313 square feet at West Metro Corporate Centre.
- A 3-year new deal with an investment research company for 9,777 square feet at IDA Waterford Block A.

Physical workspace is critical to corporate culture, collaboration and innovation which is driving a return to the office for many of our tenants, particularly those in high growth, essential industries such as life sciences. A resilient economy and employment is driving office space demand as evidenced by the REIT's leasing volumes and continued rental rate increases.

### OCCUPANCY

The following is a continuity of the change in the in-place occupancy of the REIT's properties:

	Three months ended December 31, 2023			Three months ended September 30, 2023		
	GLA	Occupancy (square feet)	Occupancy (%)	GLA	Occupancy (square feet)	Occupancy (%)
Occupancy, beginning of period	7,525,170	5,915,942	78.6%	7,523,672	5,950,470	79.1%
Remeasurements	159	—	—%	1,498	—	—%
Change in same property occupancy	—	(9,492)	(0.1%)	—	(34,528)	(0.5%)
<b>Occupancy, end of period</b>	<b>7,525,329</b>	<b>5,906,450</b>	<b>78.5%</b>	<b>7,525,170</b>	<b>5,915,942</b>	<b>78.6%</b>

Occupancy at December 31, 2023 was 78.5% and the weighted average lease term was 5.2 years. New leases completed in the fourth quarter of 2023 partially offset the impact of known vacancies and the REIT continues to execute on a strategy focused on increasing occupancy.

### LEASE MATURITIES

The REIT generally enters into leases with an initial term to maturity between 2 and 10 years. The weighted average remaining term to maturity at December 31, 2023 was 5.2 years, not including tenants on month-to-month leases. Management considers the current average term of leases to be indicative of the stability of the portfolio's cash flow and diversified maturity risk.

The following table summarizes the composition of the remaining term to maturity of the REIT's leases by region:

	December 31, 2023			September 30, 2023		
	Weighted average years to maturity <sup>1</sup>	GLA	% of GLA	Weighted average years to maturity <sup>1</sup>	GLA	% of GLA
Atlantic	4.8	1,930,752	25.6%	4.9	1,894,363	25.1%
Ontario	4.2	1,760,148	23.4%	4.4	1,770,154	23.5%
Western	6.4	410,702	5.5%	6.6	410,702	5.5%
Ireland	7.7	865,478	11.5%	8.0	855,701	11.4%
U.S.	5.3	939,370	12.5%	5.3	985,022	13.1%
	5.2	5,906,450	78.5%	5.4	5,915,942	78.6%
Vacant		1,618,879	21.5%		1,609,228	21.4%
<b>Total</b>		<b>7,525,329</b>	<b>100.0%</b>		<b>7,525,170</b>	<b>100.0%</b>

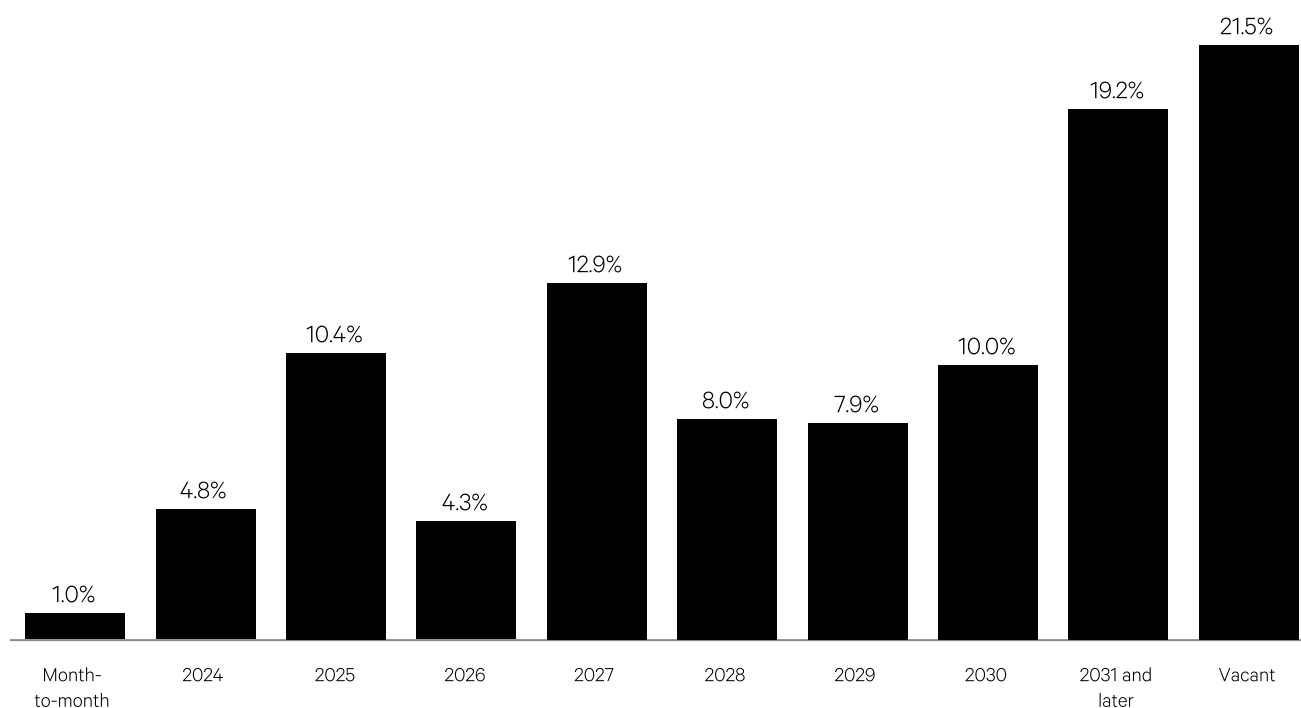
<sup>1</sup>The calculation of weighted average years to maturity does not include month-to-month tenants.

The following is a profile of the maturities of the REIT's leases excluding the impact of tenant extension options at December 31, 2023:

	GLA	% of portfolio	Weighted average in-place rent (per square foot) <sup>1</sup>
Month-to-month	71,577	1.0%	\$ 18.84
2024	361,266	4.8%	20.42
2025	782,793	10.4%	18.45
2026	323,098	4.3%	16.34
2027	972,674	12.9%	18.68
2028	604,537	8.0%	18.88
2029	596,523	7.9%	17.47
2030	750,293	10.0%	28.37
2031 and later	1,443,689	19.2%	18.44
Vacant	1,618,879	21.5%	n/a
<b>Total / weighted average</b>	<b>7,525,329</b>	<b>100.0%</b>	<b>\$ 19.70</b>

<sup>1</sup>The weighted average in-place occupancy is based on in-place rents for active expiries.

#### Lease Maturities



Month-to-month tenants comprise 1.0% of the portfolio's GLA and, throughout 2024, 4.8% of the REIT's portfolio GLA is maturing. Securing renewals for these maturities and entering into new leases with tenants is a critical focus for the REIT.

Management's goal is to drive organic growth in the portfolio and focus on creating meaningful per unit NAV accretion through positive rental rate spreads, increased occupancy, improved tenant quality, and longer weighted-average lease terms. The success of the REIT's leasing will depend on the demand for office space in the markets in which the REIT operates, which is in part determined by economic stability and growth.

## IN-PLACE AND MARKET RENTS

The weighted-average in-place rent of the REIT's total office portfolio at December 31, 2023 is \$19.70 per square foot, representing a 2.9% discount to current market rent. The estimate of current market rent is based on third party valuations, management's estimates, and leasing data obtained from completed new and renewed leases. While there are no assurances that maturing leases will be renewed at rates in excess of current in-place rents, or at all, management compares in-place rents to market rents to determine the future revenue capacity of the REIT's current portfolio and roll-over revenue risk.

The following table summarizes the REIT's leasing activity during the three months ended December 31, 2023:

	GLA	Number of leases	Weighted average expiring rent (per square foot)	Weighted average new rent (per square foot)	Increase in rent (per square foot)
Renewed leases	66,551	10	\$ 18.97	\$ 19.33	1.9%
New leases	14,751	3	19.68	17.35	(11.8%)
Total / weighted average	81,302	13	\$ 19.10	\$ 18.97	(0.7%)
Less: leases not renewed / vacated	(60,484)	(9)			
<b>Net total</b>	<b>20,818</b>	<b>4</b>			

Of the three new deals completed in Q4 2023, two were done at rent levels below weighted average in-place rents. Both leases are short term deals with no tenant inducements and minimal downtime. Management remains confident in the REIT's ability to execute lease deals at rent levels that are more in line with the market.

The following is a summary of the REIT's new and renewal leasing activity during the last four quarters:

Quarter	Renewals			New leases			Total	
	GLA	Number of leases	Rental rate spread	GLA	Number of leases	Rental rate spread	GLA	Number of leases
Q1 2023	73,966	7	1.1%	47,024	5	15.4%	120,990	12
Q2 2023	111,174	13	9.1%	33,714	8	21.9%	144,888	21
Q3 2023	205,126	21	3.3%	72,473	14	9.9%	277,599	35
Q4 2023	66,551	10	1.9%	14,751	3	(11.8%)	81,302	13
<b>Total</b>	<b>456,817</b>	<b>51</b>	<b>4.2 %</b>	<b>167,962</b>	<b>30</b>	<b>11.9 %</b>	<b>624,779</b>	<b>81</b>

## TENANT PROFILE

Management's strategy includes ensuring that the REIT's tenants are diversified and of high credit quality. A higher quality tenant base is expected to support tenants' continued ability to meet their lease obligations to the REIT and their ability to retain their workforce, which continues their need for office space. This aids the stability of the REIT's income through economic cycles. The REIT has experienced the benefit of this high quality tenant base through the collection of rents during COVID-19 related closures in markets across the REIT's portfolio.

The REIT's total exposure to the Government of Canada, Canadian provinces and the Government of Ireland is approximately 1,117,762 square feet or 17.3% of base rent at share with a weighted average lease term of 4.8 years. Further, 68.4% of the REIT's base rent is derived from government or quality credit rated tenants. The following are the REIT's top 10 largest tenants by percent of base rent receipts at December 31, 2023, which together represent 39.4% of base rental receipts:

Tenant	Credit rating <sup>1</sup>	GLA	Number of properties	% of base rental receipts	Weighted average lease term (years)
CIBC	A+	324,864	3	7.8%	5.6
Bell Canada Enterprises	BBB+	136,464	4	6.2%	4.7
Government of Canada	AAA	365,753	7	5.1%	3.2
SNC-Lavalin Inc. <sup>2</sup>	BB+	239,300	3	4.0%	3.9
Province of New Brunswick	A+	290,166	4	3.4%	4.5
Government of Ireland	AA	120,649	7	3.2%	4.5
Blue Cross	Unrated	179,521	4	2.7%	4.4
Johnson Insurance	A1	156,217	1	2.6%	6.9
Pfizer	A+	103,189	1	2.2%	8.8
Province of Nova Scotia	AA-	166,702	1	2.2%	4.1
<b>Total</b>		<b>2,082,825</b>		<b>39.4%</b>	<b>4.7</b>

<sup>1</sup> Source: DBRS, Moody's or S&P as at December 31, 2023.

<sup>2</sup> Includes 93,642 square feet of SNC-Lavalin Nuclear Inc.

## PROPERTY PROFILE

The REIT's property portfolio at December 31, 2023 consists of interests in 54 properties. The portfolio has 7.5 million square feet of GLA. For a listing of all of the REIT's properties see Part VI of this MD&A.

### IFRS Fair Value

The REIT's property portfolio at December 31, 2023 had an estimated IFRS fair value of \$1.7 billion. The REIT's IFRS fair value reflects the current economics of the REIT's properties, including its 78.5% in-place occupancy and current weighted average in-place rents of \$19.70 per square foot, which management estimates to be on average \$0.59 per square foot below estimated market rents. Various properties within the REIT's portfolio are significantly below normalized occupancy, several of which are expected to be so for all or a portion of the next twelve-month period.

Overall, the average estimated IFRS fair value per square foot of the REIT's portfolio excluding the Data Centre and Delta Brunswick Hotel is \$231. Management believes that the average IFRS value per square foot is significantly lower than replacement cost, which management estimates to be on average between \$300 and \$400 per square foot. In certain markets, such as St. John's, NL, the cost to construct is significantly higher.

The following table presents a summary of the discount and terminal capitalization rates for the fair value of the REIT's properties:

	December 31, 2023		December 31, 2022	
	Discount rate	Terminal capitalization rate	Discount rate	Terminal capitalization rate
Minimum	6.75%	6.75%	6.50%	6.25%
Maximum	11.50%	10.50%	10.75%	10.25%
Weighted average	7.99%	7.43%	7.64%	7.05%

The fair value of properties are measured individually without consideration to their aggregate value on a portfolio basis. No consideration is given to diversification benefits related to single property tenant risk and geography, the value of assembling a portfolio or to the use of a common management platform, amongst other benefits. As a result, the fair value of the REIT's properties taken in aggregate may differ from the fair value of properties measured individually in the REIT's consolidated statements of financial position. Property valuation is dependent on leasing history, market reports, tenant profiles and available appraisals alongside other evidence of market conditions. At the balance sheet date there exists a limited number of observable comparable transactions and certain of the observable comparable transactions may have occurred by seller distress, financing pressure or other factors specific to those particular market participants and transactions. Accordingly, estimation uncertainty with determining the fair value of investment properties remains high.

## Property continuity

A continuity of the REIT's property interests is summarized below:

	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
Beginning of period	\$ 1,553,082	\$ 1,807,677	\$ 1,754,338	\$ 1,591,958
Acquisitions <sup>1</sup>	18	27,491	28,614	293,088
Capital expenditures	3,123	3,883	9,975	22,924
Leasing costs	2,864	1,961	17,750	12,535
Dispositions	—	—	—	(92,712)
Depreciation of hotel asset	(242)	(242)	(966)	(966)
Foreign exchange	(3,352)	9,523	(5,443)	24,134
Change in fair value	(52,115)	(96,875)	(131,551)	(87,665)
IFRIC 21 property tax adjustment <sup>2</sup>	3,479	3,152	—	157
Straight-line rent and other changes	(2,927)	(2,232)	(11,366)	(9,115)
Transfer to assets held for sale	(141,742)	—	(299,163)	—
<b>End of period</b>	<b>\$ 1,362,188</b>	<b>\$ 1,754,338</b>	<b>\$ 1,362,188</b>	<b>\$ 1,754,338</b>

<sup>1</sup>Represents the purchase price and transaction costs.

<sup>2</sup>In accordance with IFRIC 21, the REIT recognizes property tax liability and expense on its existing U.S. properties as at January 1 of each year, rather than progressively, i.e. ratably throughout the year. The recognition of property taxes as a result of IFRIC 21 has no impact on NOI, FFO, Core-FFO or AFFO.

Capital expenditures are incurred by the REIT for maintaining or improving its properties. Certain leases provide the ability to recover all or a portion of these costs from tenants over time. Leasing costs generally include tenant improvement construction costs related to new and renewal leasing.

For the three months and year ended December 31, 2023, the REIT's investment property value decreased by \$49.2 million and \$93.0 million, respectively before factoring the transfer to assets held for sale. The change in value is driven by the decrease in fair value across the entire portfolio due to a challenging office market environment, compounded by higher cost of capital. This was offset by the acquisition of 25% of West Metro Corporate Centre, of which the REIT previously owned 75% and capital expenditures.

During the year ended December 31, 2023, the REIT initiated a plan to dispose of certain of its properties to raise capital in order to increase liquidity and reduce its outstanding borrowings (the "Portfolio Realignment Plan"). As at December 31, 2023, the REIT classified fourteen investment properties with a total estimated fair value of \$299.2 million and outstanding debt principal of \$195.7 million as held for sale. To achieve the REIT's goal of increasing its liquidity and reducing its outstanding borrowings by selling certain of its properties the REIT may be required to dispose of such properties on an accelerated basis and at amounts materially less than the estimated fair value at December 31, 2023, especially in instances where there is limited purchaser interest or limited or no financing available for potential purchasers. The REIT did not classify any assets held for sale as at December 31, 2022.



## PART III - RESULTS OF OPERATIONS

### SUMMARY OF RESULTS OF OPERATIONS

The following is a summary of the results of operations:

	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
Rental revenue	\$ 48,787	\$ 48,633	\$ 197,621	\$ 196,515
Property operating expenses	(24,150)	(23,266)	(109,976)	(104,117)
Finance income on finance lease receivable	689	744	2,840	3,057
Interest income	117	155	562	485
Interest and finance costs	(17,244)	(13,440)	(64,831)	(52,944)
General and administrative expenses	(2,206)	(3,763)	(14,246)	(11,191)
Change in fair value of financial instruments	(10,576)	(4,700)	(9,068)	39,144
Change in fair value of investment properties	(52,115)	(96,875)	(131,551)	(87,665)
Depreciation of hotel asset	(242)	(242)	(966)	(966)
Transaction costs	—	(22)	—	(1,240)
Deferred income tax (expense) recovery	(42)	6,866	204	2,405
Current income tax expense	(302)	(575)	(1,358)	(1,584)
<b>Net loss before Class B LP units</b>	<b>\$ (57,284)</b>	<b>\$ (86,485)</b>	<b>\$ (130,769)</b>	<b>\$ (18,101)</b>
Change in fair value of Class B LP units	2,643	159	18,551	3,594
Distributions to Class B LP unitholders	(53)	(528)	(899)	(2,112)
<b>Net loss</b>	<b>\$ (54,694)</b>	<b>\$ (86,854)</b>	<b>\$ (113,117)</b>	<b>\$ (16,619)</b>
Other comprehensive income (loss) to be subsequently reclassified to profit or loss:				
Foreign currency translation income (loss)	(868)	5,293	(2,309)	11,139
Total other comprehensive income (loss)	(868)	5,293	(2,309)	11,139
<b>Net comprehensive loss</b>	<b>\$ (55,562)</b>	<b>\$ (81,561)</b>	<b>\$ (115,426)</b>	<b>\$ (5,480)</b>

### NET LOSS AND COMPREHENSIVE LOSS

For the three months ended December 31, 2023, net loss was \$54.7 million which is a decrease from net loss of \$86.9 million for the same period in the prior year. The decrease in net loss is primarily due to a decrease in fair value loss on investment properties, an increase in fair value gain of Class B LP Units, offset by an increase in deferred income tax expense, and an increase in the REIT's weighted average interest rate as Central Banks continued to raise interest rates. Other comprehensive gain decreased by \$6.2 million for the three months ended December 31, 2023 compared to the same period in the prior year.

For the year ended December 31, 2023, net loss was \$113.1 million which is an increase from net loss of \$16.6 million for the same period in the prior year. The increase in net loss is primarily due to an increase in the fair value loss on financial properties, fair value loss on investment instruments, increases in the REIT's weighted average interest rate as Central Banks continued to raise interest rates and an increase in general and administrative expenses associated with the Board's special committee and allowances for expected credit loss on rent receivables. This was offset by an increase in fair value gain of Class B LP Units. The REIT recognized a net other comprehensive loss of \$2.3 million for the year ended December 31, 2023 compared to a gain of \$11.1 million for the same period in the prior year.

### NET OPERATING INCOME

NOI is a non-IFRS measure and is defined by the REIT as rental revenue, excluding non-cash straight-line rent and leasing costs amortized to revenue, less property operating costs prior to IFRIC 21 adjustments. Rental revenue for purposes of measuring NOI excludes revenue recorded as a result of determining rent on a straight-line basis and the amortization of leasing costs in revenue for IFRS, which management believes better reflects the cash generation activity of the REIT's properties. NOI is an important measure of the income generated from the REIT's properties and is used by the REIT in evaluating the performance of its properties.

The following is a calculation of NOI for the three months and year ended December 31, 2023 and 2022:

	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
Revenue	\$ 48,787	\$ 48,633	\$ 197,621	\$ 196,515
Property operating expenses	(24,150)	(23,266)	(109,976)	(104,117)
IFRIC 21 property tax adjustment <sup>1</sup>	(3,479)	(2,995)	—	—
Straight-line rents and other changes	2,927	2,232	11,366	9,115
<b>Net operating income</b>	<b>\$ 24,085</b>	<b>\$ 24,604</b>	<b>\$ 99,011</b>	<b>\$ 101,513</b>

<sup>1</sup>In accordance with IFRIC 21, the REIT recognizes property tax liability and expense on its existing U.S. properties as at January 1 of each year, rather than progressively, i.e. ratably throughout the year. The recognition of property taxes as a result of IFRIC 21 has no impact on NOI, FFO or AFFO.

For the three months ended December 31, 2023, NOI decreased to \$24.1 million from \$24.6 million for the same period in the prior year. The decrease was driven by certain vacancies at the REIT's Atlantic, Irish and U.S. properties. This was partially offset by the 25% acquisition of West Metro Corporate Centre and from the appreciation of U.S. Dollar and Euro in the three months ended December 31, 2023 compared to the prior period.

For the year ended December 31, 2023, NOI decreased to \$99.0 million from \$101.5 million for the same period in the prior year. The decrease was driven by the disposition of 95-105 Moatfield in September 2022, certain vacancies at the REIT's Atlantic, Irish and U.S. properties and from termination income of \$2.0 million received in 2022. This was offset by the acquisitions of Yew Grove, 275 North Field, 25% of West Metro Corporate Center in February 2022, November 2022 and August 2023, respectively. This is further offset by the appreciation of U.S. Dollar and Euro compared to the prior period.

The following is a reconciliation of the change in NOI for the three months ended December 31, 2023 compared to the same period in the prior year:

<b>Net operating income, Q4 2022</b>	<b>\$ 24,604</b>
Change in same-property NOI	(728)
Contribution from acquired properties	6
Impact of foreign exchange rates	218
Reduced contribution from sold properties	(15)
<b>Net operating income, Q4 2023</b>	<b>\$ 24,085</b>
<b>Year-over-year change - \$</b>	<b>\$ (519)</b>
<b>Year-over-year change - %</b>	<b>(2.1)%</b>

The following is a reconciliation of the change in NOI for the three months ended December 31, 2023 compared to the immediately preceding quarter:

<b>Net operating income, Q3 2023</b>	<b>\$ 25,972</b>
Change in same-property NOI	(1,721)
Contribution from acquired properties	297
Impact of foreign exchange rates	109
Change in hotel contribution <sup>1</sup>	(590)
Reduced contribution from sold properties	18
<b>Net operating income, Q4 2023</b>	<b>\$ 24,085</b>
<b>Quarter-over-quarter change - \$</b>	<b>\$ (1,887)</b>
<b>Quarter-over-quarter change - %</b>	<b>(7.3)%</b>

<sup>1</sup>Contribution from the REIT's hotel is not included in same property changes when compared to the preceding quarter due to the seasonality of its contribution to NOI.

#### SAME-PROPERTY NOI

Same-property NOI is a non-IFRS measure and is defined by the REIT as rental revenue, excluding non-cash straight-line rent, less property operating costs for those properties owned by the REIT for all of the current period and the relevant comparative period. Other than on a year-over-year basis, same property NOI excludes the earnings attributable to the REIT's hotel asset due to the seasonality of that asset. Same-property NOI is an important measure of the income generated from the REIT's properties period-over-period, but without consideration of acquisition and disposition activity, and is used by the REIT in evaluating the performance of its properties. The REIT seeks

to increase or maintain same-property NOI through leasing up vacant space, increasing rents on renewal to market rents and by signing leases with embedded rent increases throughout the term of the lease.

Management compares same-property NOI for the current quarter to the immediately preceding quarter and to the same quarter in the preceding year.

*Same-property NOI: comparison of the current quarter to the same quarter in the prior year*

The same-property NOI comparison for the three months ended December 31, 2023 excludes assets acquired and disposed of in the 15 months prior to December 31, 2023. Where the REIT owns a partial interest in a property, NOI is included at the REIT's proportionate ownership for the current and comparative period based on its ownership at the current quarter end. The operations of the REIT's hotel asset are included when compared to the prior year as the seasonal variations are consistent.

	Three months ended	
	December 31, 2023	December 31, 2022
Number of properties	53	53
GLA <sup>1</sup>	7,327,802	7,324,390
Revenue	\$ 45,859	\$ 47,431
Operating expenses	(22,186)	(22,814)
IFRIC 21 property tax adjustment	(3,237)	(2,995)
Straight-line rents and other changes	2,972	2,296
<b>Same-property NOI (including hotel asset)</b>	<b>\$ 23,408</b>	<b>\$ 23,918</b>
<b>Period-over-period change - \$</b>	<b>\$ (510)</b>	
<b>Period-over-period change - %</b>	<b>(2.1)%</b>	

<sup>1</sup> GLA is presented at 100% of the building's GLA, without taking ownership percentage into consideration.

Same-property NOI for the three months ended December 31, 2023 compared to the same period in 2022 decreased by \$0.5 million or 2.1%. The decrease is primarily due to certain vacancies at the REIT's Atlantic, Irish and U.S. properties. This is offset by certain rent increases at the REIT's Ontario and Atlantic properties and an increase in the U.S. dollar and Euro during the three months ended December 31, 2023 compared to the same period in 2022.

*Same-property NOI: comparison of the current quarter to the preceding quarter*

The same-property NOI comparison to the three months ended September 30, 2023 excludes the impact of properties acquired or disposed of in part or whole over the two quarters. Where the REIT owns a partial interest in a property, NOI is included at the REIT's proportionate ownership for the current and comparative period based on its ownership at the current quarter end. The comparison also excludes the impact of the REIT's hotel asset due to the seasonality of its earnings and contribution to NOI.

	Three months ended	
	December 31, 2023	September 30, 2023
Number of properties	54	54
GLA <sup>1</sup>	7,525,329	7,523,672
Revenue	\$ 47,382	\$ 50,990
Property operating expenses	(23,014)	(24,436)
IFRIC 21 property tax adjustment	(3,479)	(3,490)
Straight-line rents and other changes	2,899	2,926
Same-property NOI (including hotel asset)	23,788	25,990
NOI attributable to hotel asset	(577)	(1,167)
<b>Same-property NOI (excluding hotel asset)</b>	<b>\$ 23,211</b>	<b>\$ 24,823</b>
<b>Period-over-period change - \$</b>	<b>\$ (1,612)</b>	
<b>Period-over-period change - %</b>	<b>(6.5)%</b>	

<sup>1</sup> GLA is presented at 100% of the building's GLA, without taking ownership percentage into consideration.

The following is a calculation of the REIT's same-property NOI excluding the REIT's hotel asset and lease termination income:

	Three months ended	
	December 31, 2023	September 30, 2023
Same-property NOI (excluding hotel asset)	\$ 23,211	\$ 24,823
Less: lease termination payments	—	(220)
<b>Same-property NOI (excluding lease termination payments)</b>	<b>\$ 23,211</b>	<b>\$ 24,603</b>
<b>Period-over-period change - \$</b>	<b>\$ (1,392)</b>	
<b>Period-over-period change - %</b>	<b>(5.7%)</b>	

Same-property NOI, excluding the REIT's hotel asset, for the three months ended December 31, 2023 compared to the three months ended September 30, 2023, decreased by \$1.6 million or 6.5%. The decrease is primarily due to certain vacancies at one of the U.S. properties and two of the Irish properties, an increase in property operating expenses from the Irish portfolio and from termination income received during the three months ended September 30, 2023.

## FUNDS FROM OPERATIONS

### FFO

FFO is a non-IFRS measure for evaluating real estate operating performance. The REIT calculates FFO in accordance with the definition provided by the Real Property Association of Canada ("RealPAC") in its White Paper on FFO, as revised in January 2022.

### Core-FFO

Core-FFO is a non-IFRS measure which makes certain adjustments to the REIT's calculation of FFO to recognize the REIT's share of lease payments received for the Data Centre, which for IFRS purposes is accounted for as a finance lease.

### Reconciliation of FFO and Core-FFO

Management believes that FFO and Core-FFO are important measures of the operating performance and are used by the REIT in evaluating the combined performance of its operations, including the impact of its capital structure and are useful for investors to evaluate the performance of the REIT.

The following is a reconciliation of FFO and Core-FFO from cash flow from operating activities:

	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
<b>Cash flow from operating activities</b>	<b>\$ 15,915</b>	<b>\$ 12,555</b>	<b>\$ 40,120</b>	<b>\$ 49,563</b>
Add (deduct):				
Leasing costs amortized to revenue	2,593	2,424	10,053	9,466
Transaction costs	—	22	—	1,240
Subscription receipts equivalent amount <sup>1</sup>	—	—	—	373
Working capital changes	(9,300)	(4,167)	(13,921)	(8,218)
Straight-line rent and other changes	(2,927)	(2,232)	(11,366)	(9,115)
Interest and finance costs	(17,244)	(13,813)	(64,831)	(52,944)
Interest paid	15,662	12,600	59,535	47,583
Distributions paid to Class B LP unitholders	106	528	1,075	2,112
<b>FFO</b>	<b>\$ 4,805</b>	<b>\$ 7,917</b>	<b>\$ 20,665</b>	<b>\$ 40,060</b>
Finance income on finance lease receivable	(689)	(744)	(2,840)	(3,057)
Finance lease payments received	1,605	1,605	6,420	6,420
<b>Core-FFO</b>	<b>\$ 5,721</b>	<b>\$ 8,778</b>	<b>\$ 24,245</b>	<b>\$ 43,423</b>

<sup>1</sup>On February 7, 2022 each subscription receipt issued by the REIT on November 19, 2021 was exchanged for one unit and a cash distribution equivalent payment of \$0.0666 (being equal to the aggregate amount of distributions paid by the REIT per unit for which record dates occurred between December 15, 2021 and January 17, 2022). The cash distribution equivalent payment was \$1.1 million. \$0.4 million was recorded in interest and finance costs for 2022.

The following is a reconciliation of FFO and Core-FFO from net income:

	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
<b>Net loss</b>	<b>\$ (54,694)</b>	<b>\$ (86,854)</b>	<b>\$ (113,117)</b>	<b>\$ (16,619)</b>
Add (deduct):				
Leasing costs amortized to revenue	2,593	2,424	10,053	9,466
Change in fair value of properties	52,115	96,875	131,551	87,665
IFRIC 21 property tax adjustment <sup>1</sup>	(3,479)	(2,995)	—	—
Change in fair value of financial instruments	10,576	4,700	9,068	(39,144)
Transaction costs	—	22	—	1,240
Depreciation of hotel asset	242	242	966	966
Deferred income tax expense (recovery)	42	(6,866)	(204)	(2,405)
Change in fair value of Class B LP units	(2,643)	(159)	(18,551)	(3,594)
Distributions to Class B LP unitholders	53	528	899	2,112
Subscription receipts equivalent amount <sup>2</sup>	—	—	—	373
<b>FFO</b>	<b>\$ 4,805</b>	<b>\$ 7,917</b>	<b>\$ 20,665</b>	<b>\$ 40,060</b>
Finance income on finance lease receivable	(689)	(744)	(2,840)	(3,057)
Finance lease payments received	1,605	1,605	6,420	6,420
<b>Core-FFO</b>	<b>\$ 5,721</b>	<b>\$ 8,778</b>	<b>\$ 24,245</b>	<b>\$ 43,423</b>
Weighted average number of units outstanding <sup>3</sup>	85,792	85,578	85,681	84,333
<b>FFO per unit (diluted)</b>	<b>\$ 0.06</b>	<b>\$ 0.09</b>	<b>\$ 0.24</b>	<b>\$ 0.48</b>
<b>Core-FFO per unit (diluted)</b>	<b>\$ 0.07</b>	<b>\$ 0.10</b>	<b>\$ 0.28</b>	<b>\$ 0.51</b>

<sup>1</sup>In accordance with IFRIC 21, the REIT recognizes property tax liability and expense on its existing U.S. properties as at January 1 of each year, rather than progressively, i.e. ratably throughout the year. The recognition of property taxes as a result of IFRIC 21 has no impact on NOI, FFO or AFFO.

<sup>2</sup>On February 7, 2022, each subscription receipt issued by the REIT on November 19, 2021 was exchanged for one unit and a cash distribution equivalent payment of \$0.0666 (being equal to the aggregate amount of distributions paid by the REIT per unit for which record dates occurred between December 15, 2021 and January 17, 2022). The cash distribution equivalent payment was \$1.1 million. \$0.4 million was recorded in interest and finance costs for 2022.

<sup>3</sup>Represents the diluted weighted average number of units outstanding and includes the weighted average outstanding of all REIT units, DUP units and Class B LP units and is shown in thousands for their respective periods.

The following is a calculation of FFO and Core-FFO from the REIT's consolidated financial statements:

	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
Rental revenue	\$ 48,787	\$ 48,633	\$ 197,621	\$ 196,515
Property operating expenses	(24,150)	(23,266)	(109,976)	(104,117)
Finance income on finance lease receivable	689	744	2,840	3,057
Interest income	117	155	562	485
Interest and finance costs	(17,244)	(13,440)	(64,831)	(52,944)
General and administrative expenses	(2,206)	(3,763)	(14,246)	(11,191)
IFRIC 21 property tax adjustment <sup>1</sup>	(3,479)	(2,995)	—	—
Leasing costs amortized to revenue	2,593	2,424	10,053	9,466
Subscription receipts equivalent amount <sup>2</sup>	—	—	—	373
Current income tax expense	(302)	(575)	(1,358)	(1,584)
<b>FFO</b>	<b>\$ 4,805</b>	<b>\$ 7,917</b>	<b>\$ 20,665</b>	<b>\$ 40,060</b>
Finance income on finance lease receivable	(689)	(744)	(2,840)	(3,057)
Finance lease payments received	1,605	1,605	6,420	6,420
<b>Core-FFO</b>	<b>\$ 5,721</b>	<b>\$ 8,778</b>	<b>\$ 24,245</b>	<b>\$ 43,423</b>
Weighted average number of units outstanding <sup>3</sup>	85,792	85,578	85,681	84,333
<b>FFO per unit (diluted)</b>	<b>\$ 0.06</b>	<b>\$ 0.09</b>	<b>\$ 0.24</b>	<b>\$ 0.48</b>
<b>Core-FFO per unit (diluted)</b>	<b>\$ 0.07</b>	<b>\$ 0.10</b>	<b>\$ 0.28</b>	<b>\$ 0.51</b>

<sup>1</sup>In accordance with IFRIC 21, the REIT recognizes property tax liability and expense on its existing U.S. properties as at January 1 of each year, rather than progressively, i.e. ratably throughout the year. The recognition of property taxes as a result of IFRIC 21 has no impact on NOI, FFO or AFFO.

<sup>2</sup>On February 7, 2022, each subscription receipt issued by the REIT on November 19, 2021 was exchanged for one unit and a cash distribution equivalent payment of \$0.0666 (being equal to the aggregate amount of distributions paid by the REIT per unit for which record dates occurred between December 15, 2021 and January 17, 2022). The cash distribution equivalent payment was \$1.1 million. \$0.4 million was recorded in interest and finance costs for 2022.

<sup>3</sup>Represents the diluted weighted average number of units outstanding and includes the weighted average outstanding of all REIT units, DUP units and Class B LP units and is shown in thousands over their respective periods.

FFO for the three months ended December 31, 2023 was \$4.8 million, which is \$3.1 million lower than the same period in 2022. The decrease in FFO was primarily a result of a decrease in NOI and additional interest and finance costs of \$3.8 million due to interest rate increases as Central Banks raised interest rates across the REIT's markets. This was offset by a decrease in general and administrative costs due to bad debt allowances of \$0.5 million recorded in the three months ended December 31, 2022 as a result of an allowance for an expected credit loss on rent receivables at two of the U.S. properties and costs of third party advice for the REIT Board's special committee.

FFO for the year ended December 31, 2023 was \$20.7 million, which is \$19.4 million lower than the same period in 2022. The decrease in FFO was primarily a result of an increase in interest and finance costs due to interest on debt issued to finance acquisitions over the prior year and interest rate increases as Central Banks raised interest rates across the REIT's markets. FFO also decreased due to a lower NOI in 2023 and an increase in general and administrative costs from third party advice for the REIT Board's special committee and bad debt allowances of \$1.4 million for an expected credit loss on rent receivables at two of the U.S. properties and on a vendor-take-back loan that was due to be repaid in September 2022 and settled in July 2023.

Core-FFO decreased to \$5.7 million or \$0.07 per unit for the three months ended December 31, 2023 from \$8.8 million or \$0.10 per unit for the same period in 2022. For the year ended December 31, 2023, Core-FFO decreased to \$24.2 million or \$0.28 per unit from \$43.4 million or \$0.51 per unit for the same period in 2022. The period change drivers are as described for FFO.

## ADJUSTED FUNDS FROM OPERATIONS

AFFO is a non-IFRS measure that is used by management of the REIT, certain of the real estate industry and investors to measure the cash flows generated from operations including certain capital costs, leasing costs, tenant improvements and the impact of non-cash revenue. It is a meaningful measure used to evaluate the extent of cash available for distribution to unitholders. The REIT's use and calculation of AFFO may be different than the use or as disclosed by other businesses, and as a result, may not be comparable to similar measures presented by others.

In calculating AFFO, the REIT makes adjustments to FFO for certain items including: amortization of deferred transaction costs; de-recognition and amortization of MTM adjustments on mortgages refinanced or discharged; adjustments for interest rate subsidies received; recognition of the REIT's share of lease payments received for the Data Centre, which for IFRS purposes, is accounted for as a finance lease; amortization of straight-line rent; and normalized direct leasing and capital costs.

Amortization of deferred transaction costs are costs incurred to obtain debt financing that are recorded in net income, generally, on a systematic basis over the life of the debt to which they relate. The REIT deducts these amounts in determining AFFO as they represent non-cash charges to net income in the current period. Amortization of MTM adjustments are differences between debt assumed in conjunction with a property acquisition on assumption that are recorded in net income, generally, on a systematic basis over the life of the debt to which they relate. The REIT deducts or adds, as applicable, these amounts in determining AFFO as they represent non-cash charges to net income.

Normalized direct leasing and capital costs are determined as 10% of the net of rental revenue less property operating expenses and represents the normalized on-going costs required to maintain existing space of a stabilized property. Actual amounts will vary from period to period depending on various factors, including but not limited to, the timing of expenditures made and contractual lease obligations.

The method applied by the REIT to calculate AFFO may differ from methods applied by other issuers in the real estate industry and differs from the definition of AFFO as defined by RealPAC in its White Paper, as issued in January 2022.

The following table reconciles AFFO from cash flow from operating activities:

	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
<b>Cash flow from operating activities</b>	<b>\$ 15,915</b>	<b>\$ 12,555</b>	<b>\$ 40,120</b>	<b>\$ 49,563</b>
Add (deduct):				
Working capital items	(9,300)	(4,915)	(13,921)	(8,218)
Principal repayments on finance lease receivable	916	861	3,580	3,363
Distributions paid to Class B LP unitholders	106	528	1,075	2,112
Subscription receipts equivalent amount <sup>1</sup>	—	748	—	1,121
Transaction costs	—	22	—	1,240
Normalized direct leasing and capital costs	(2,116)	(2,237)	(8,765)	(9,240)
<b>AFFO</b>	<b>\$ 5,521</b>	<b>\$ 7,562</b>	<b>\$ 22,089</b>	<b>\$ 39,941</b>

<sup>1</sup>On February 7, 2022, each subscription receipt issued by the REIT on November 19, 2021 was exchanged for one unit and a cash distribution equivalent payment of \$0.0666 (being equal to the aggregate amount of distributions paid by the REIT per unit for which record dates occurred between December 15, 2021 and January 17, 2022). The cash distribution equivalent payment was \$1.1 million. \$0.4 million has been recorded in interest and finance costs for 2022.

The following table reconciles AFFO from NOI:

	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
<b>Net operating income</b>	<b>\$ 24,085</b>	<b>\$ 24,604</b>	<b>\$ 99,011</b>	<b>\$ 101,513</b>
Add (deduct):				
General and administrative expenses	(2,206)	(3,763)	(14,246)	(11,191)
Finance lease payments received	1,605	1,605	6,420	6,420
Cash interest	(15,545)	(12,072)	(58,973)	(45,977)
Normalized direct leasing and capital costs	(2,116)	(2,237)	(8,765)	(9,240)
Current income tax expense	(302)	(575)	(1,358)	(1,584)
<b>AFFO</b>	<b>\$ 5,521</b>	<b>\$ 7,562</b>	<b>\$ 22,089</b>	<b>\$ 39,941</b>

A reconciliation of Core-FFO to AFFO is as follows:

	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
<b>Core-FFO</b>	<b>\$ 5,721</b>	<b>\$ 8,778</b>	<b>\$ 24,245</b>	<b>\$ 43,423</b>
Add (deduct):				
Amortization of deferred transaction costs	1,592	1,224	5,335	5,068
Amortization of debt mark-to-market adjustments	(10)	(11)	(39)	1,041
Amortization of straight-line rent	334	(192)	1,313	(351)
Normalized direct leasing and capital costs	(2,116)	(2,237)	(8,765)	(9,240)
<b>AFFO</b>	<b>\$ 5,521</b>	<b>\$ 7,562</b>	<b>\$ 22,089</b>	<b>\$ 39,941</b>
Weighted average number of units outstanding <sup>1</sup>	85,792	85,578	85,681	84,333
<b>AFFO per unit (diluted)</b>	<b>\$ 0.06</b>	<b>\$ 0.09</b>	<b>\$ 0.26</b>	<b>\$ 0.47</b>

<sup>1</sup>Represents the diluted weighted average number of units outstanding and includes the weighted average outstanding of all REIT units, DUP units and Class B LP units and is shown in thousands at the end of the respective periods.

For the three months ended December 31, 2023, AFFO was \$5.5 million or \$0.06 per unit, whereas AFFO for the same period in 2022 was \$7.6 million or \$0.09 per unit, representing a decrease of \$2.0 million or \$0.03 per unit. The decrease in AFFO is primarily a result of a decrease in NOI, additional interest paid as a result of interest rate increases offset by a decrease in general and administrative costs.

For the year ended December 31, 2023, AFFO was \$22.1 million or \$0.26 per unit, whereas AFFO for the same period in 2022 was \$39.9 million or \$0.47 per unit, representing a decrease of \$17.9 million or \$0.21 per unit. The decrease in AFFO was primarily a result of an increase in interest paid due to interest on debt issued to finance acquisitions over the prior year and interest rate increases as Central Banks raised interest rates across the REIT's markets. AFFO also decreased due to a decrease in NOI and an increase in general and administrative costs from third party advice for the REIT Board's special committee and bad debt allowances of \$1.4 million for an expected credit loss on rent receivables at two of the U.S. properties and on a vendor-take-back loan that was due to be repaid in September 2022 and settled in July 2023.



## Reconciliation of FFO, Core-FFO and AFFO

A reconciliation of net income to FFO, Core-FFO and AFFO is as follows:

	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
<b>Net loss</b>	<b>\$ (54,694)</b>	<b>\$ (86,854)</b>	<b>\$ (113,117)</b>	<b>\$ (16,619)</b>
Add (deduct):				
Leasing costs amortized to revenue	2,593	2,424	10,053	9,466
Change in fair value of properties	52,115	96,875	131,551	87,665
IFRIC 21 property tax adjustment <sup>1</sup>	(3,479)	(2,995)	—	—
Change in fair value of financial instruments	10,576	4,700	9,068	(39,144)
Transaction costs	—	22	—	1,240
Depreciation of hotel asset	242	242	966	966
Deferred income tax expense (recovery)	42	(6,866)	(204)	(2,405)
Change in fair value of Class B LP units	(2,643)	(159)	(18,551)	(3,594)
Distributions to Class B LP unitholders	53	528	899	2,112
Subscription receipts equivalent amount <sup>2</sup>	—	—	—	373
<b>FFO</b>	<b>4,805</b>	<b>7,917</b>	<b>20,665</b>	<b>40,060</b>
Finance income on finance lease receivable	(689)	(744)	(2,840)	(3,057)
Finance lease payments received	1,605	1,605	6,420	6,420
<b>Core-FFO</b>	<b>5,721</b>	<b>8,778</b>	<b>24,245</b>	<b>43,423</b>
Amortization of deferred transaction costs	1,592	1,224	5,335	5,068
Amortization of debt mark-to-market adjustments	(10)	(11)	(39)	1,041
Amortization of straight-line rent	334	(192)	1,313	(351)
Normalized direct leasing and capital costs	(2,116)	(2,237)	(8,765)	(9,240)
<b>AFFO</b>	<b>\$ 5,521</b>	<b>\$ 7,562</b>	<b>\$ 22,089</b>	<b>\$ 39,941</b>

<sup>1</sup>In accordance with IFRIC 21, the REIT recognizes property tax liability and expense on its existing U.S. properties as at January 1 of each year, rather than progressively, i.e. ratably throughout the year. The recognition of property taxes as a result of IFRIC 21 has no impact on NOI, FFO or AFFO.

<sup>2</sup>On February 7, 2022, each subscription receipt issued by the REIT on November 19, 2021 was exchangeable for one unit and a cash distribution equivalent payment of \$0.0666 (being equal to the aggregate amount of distributions paid by the REIT per unit for which record dates occurred between December 15, 2021 and January 17, 2022). The cash distribution equivalent payment was \$1.1 million. \$0.4 million was recorded in interest and finance costs for 2022.

The following is FFO, Core-FFO and AFFO expressed on a per unit basis:

	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
FFO per unit (diluted)	\$ 0.06	\$ 0.09	\$ 0.24	\$ 0.48
Core-FFO per unit (diluted)	0.07	0.10	0.28	0.51
AFFO per unit (diluted)	0.06	0.09	0.26	0.47

## FFO, CORE-FFO AND AFFO PAYOUT RATIOS

FFO, Core-FFO and AFFO payout ratios are non-IFRS measures that provide a comparison of the distributions made by the REIT to unitholders compared to FFO, Core-FFO and AFFO generated by the REIT. Management uses these measures to evaluate the REIT's ability to sustain its distributions. The payout ratios are calculated by dividing aggregate distributions made in respect of units of the REIT and Class B LP units by FFO, Core-FFO and AFFO during the period of measurement.

One of the REIT's objectives is to provide a distribution over time that is appropriate in consideration of the REIT's available liquidity to fund distributions, the asset allocation alternatives available to the REIT, the estimated impact on the trading price of the REIT's trust units and the expected future cash flows to be generated by the REIT in consideration of the REIT's future cash flow needs. To the extent these factors change, the Board of Trustees of the REIT will consider adjustments to its distribution policy.

The REIT's AFFO payout ratio for the three months and year ended December 31, 2023 was 15.5% and 65.6%, respectively. The REIT aims to provide attractive total returns to unitholders while retaining sufficient cash flow for the REIT to support the enhancement of its portfolio. In April 2023, the REIT announced the amendment of its monthly distribution from \$0.0333 per trust unit of the REIT to \$0.0100 per trust unit of the REIT. This amendment of the REIT's distribution policy provided annualized savings of \$23.9 million. In November 2023, the REIT's Board of Trustees has determined to suspend its monthly cash distribution which is expected to provide the REIT with an additional \$10.2 million of cash annually. These savings are being used to strengthen the REIT's balance sheet and liquidity.

The table below illustrates the REIT's FFO in comparison to its cash distributions:

	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
FFO	\$ 4,805	\$ 7,917	\$ 20,665	\$ 40,060
REIT unit and Class B LP distributions declared	853	8,525	14,495	33,725
Excess of FFO over cash distributions	\$ 3,952	\$ (608)	\$ 6,170	\$ 6,335
<b>FFO payout ratio</b>	<b>17.8%</b>	<b>107.7%</b>	<b>70.1%</b>	<b>84.2%</b>

The table below illustrates the REIT's cash flow capacity, based on Core-FFO, in comparison to its cash distributions:

	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
Core-FFO	\$ 5,721	\$ 8,778	\$ 24,245	\$ 43,423
REIT unit and Class B LP distributions declared	853	8,525	14,495	33,725
Excess of Core-FFO over cash distributions	\$ 4,868	\$ 253	\$ 9,750	\$ 9,698
<b>Core-FFO payout ratio</b>	<b>14.9%</b>	<b>97.1%</b>	<b>59.8%</b>	<b>77.7%</b>

The table below illustrates the REIT's cash flow capacity, based on AFFO, in comparison to its cash distributions:

	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
AFFO	\$ 5,521	\$ 7,562	\$ 22,089	\$ 39,941
REIT unit and Class B LP distributions declared	853	8,525	14,495	33,725
Excess of AFFO over cash distributions	\$ 4,668	\$ (963)	\$ 7,594	\$ 6,216
<b>AFFO payout ratio</b>	<b>15.5%</b>	<b>112.7%</b>	<b>65.6%</b>	<b>84.4%</b>

The FFO, Core-FFO and AFFO payout ratios have decreased for the three months and year ended December 31, 2023 and 2022 compared to the same periods in 2022 primarily as a result of the decrease in monthly distributions from \$0.0333 per trust unit of the REIT to \$0.0100 per trust unit of the REIT in April 2023 and the suspension of its monthly cash distribution in November 2023.

## DISTRIBUTIONS

The REIT pays monthly distributions to unitholders, which are also paid at the same rate to holders of the REIT's Class B LP units. Distributions are paid on or about the 15<sup>th</sup> day of the month following declaration.

The Board of Trustees continually evaluates the distribution policy of the REIT in consideration of various factors. These factors generally include the REIT's available liquidity to fund distributions, the asset allocation alternatives available to the REIT and their impact, the interest rate environment, the REIT's cost of capital and the expected future cash flows to be generated by the REIT. The Board of Trustees consider the REIT's taxable income and future cash flow needs, which include funding value-add opportunities, leasing costs, and other capital. Based on these factors, the Board of Trustees of the REIT may determine a modification of the REIT's distribution to be beneficial to the REIT.

The following table summarizes distributions made during the three months ended December 31, 2023 and 2022 to unitholders of the REIT and Class B LP unitholders:

	Three months ended December 31, 2023			Three months ended December 31, 2022		
	Trust units	Class B LP units	Total	Trust units	Class B LP units	Total
Distributions declared	\$ 800	\$ 53	\$ 853	\$ 7,997	\$ 528	\$ 8,525

The following table summarizes distributions made during the year ended December 31, 2023 and 2022 to unitholders of the REIT and Class B LP unitholders:

	Year ended December 31, 2023			Year ended December 31, 2022		
	Trust units	Class B LP units		Trust units	Class B LP units	
Distributions declared	\$ 13,596	\$ 899	\$ 14,495	\$ 31,613	\$ 2,112	\$ 33,725

The following table summarizes distributions declared during the three and years ended December 31, 2023 and 2022 to unitholders of the REIT and Class B LP unitholders compared to cash provided by operations and net income:

	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
Cash provided by operations	\$ 15,914	\$ 12,555	\$ 40,119	\$ 49,563
Net loss	(54,694)	(86,854)	(113,117)	(16,619)
Distributions declared	853	8,525	14,495	33,725
<b>Excess of cash provided by operations over total distributions</b>	<b>\$ 15,061</b>	<b>\$ 4,030</b>	<b>\$ 25,624</b>	<b>\$ 15,838</b>
<b>Shortfall of net loss over total distributions</b>	<b>\$ (55,547)</b>	<b>\$ (95,379)</b>	<b>\$ (127,612)</b>	<b>\$ (50,344)</b>

Distributions made during the three months and year ended December 31, 2023 and 2022 were settled in cash. Cash provided by operations exceeded distributions for the three months and year ended December 31, 2023 and 2022. Net loss exceed distributions declared for the three months and year ended December 31, 2023 primarily driven by a non-cash fair value loss on investment properties, the increase in general and administrative costs and increased interest rates on the REIT's debt. In November 2023, the REIT's Board of Trustees suspended monthly cash distributions which is expected to provide the REIT with an additional \$10.2 million of cash annually.

#### Taxation of Distributions

The REIT qualifies as a "mutual fund trust" under the Income Tax Act (Canada) (the "Tax Act"). For taxable Canadian resident REIT unitholders, the REIT's distributions are treated as follows for tax purposes over the four most recent years:

Taxation year	Return of capital	Capital gains	Other income
2022 per \$ of distribution	100.0%	—	—
2021 per \$ of distribution	54.1%	45.9%	—
2020 per \$ of distribution	43.3%	56.7%	—
2019 per \$ of distribution	77.0%	23.0%	—

Of the distributions received by unitholders in 2022, 100.0% were treated as return of capital due to the impact of depreciation recapture on asset sales. For 2021, 45.9% were treated as capital gains and 54.1% were treated as return of capital. For 2020, 56.7% were treated as capital gains and 43.3% were treated as return of capital compared to 23.0% and 77.0%, respectively in 2019.

#### SEGMENTED INFORMATION

The REIT operates in Canada, the United States, and Ireland. The following is a summary of investment properties by country:

	December 31, 2023	December 31, 2022
Canada	\$ 1,079,490	\$ 1,118,886
United States	318,621	361,585
Ireland	263,240	273,867
<b>Total</b>	<b>\$ 1,661,351</b>	<b>\$ 1,754,338</b>

The following is the REIT's NOI by geographic location for the three months ended December 31, 2023 and 2022:

	Three months ended December 31,			
	2023		2022	
	NOI	Percentage (%)	NOI	Percentage (%)
Canada	\$ 14,919	62.0%	\$ 14,253	57.9%
U.S.	5,232	21.7%	5,627	22.9%
Ireland	3,934	16.3%	4,724	19.2%
<b>Total</b>	<b>\$ 24,085</b>	<b>100.0%</b>	<b>\$ 24,604</b>	<b>100.0%</b>

The Canadian segment can be further broken down into three regions. The following is the REIT's Canadian NOI for the three months ended December 31, 2023 and 2022:

	Three months ended December 31,			
	2023		2022	
	NOI	Percentage (%)	NOI	Percentage (%)
Atlantic	\$ 7,287	48.9%	\$ 7,239	50.8%
Ontario	6,359	42.6%	5,706	40.0%
Western	1,273	8.5%	1,308	9.2%
<b>Total</b>	<b>\$ 14,919</b>	<b>100.0%</b>	<b>\$ 14,253</b>	<b>100.0%</b>

The following is the REIT's NOI by geographic location for the year ended December 31, 2023 and 2022:

	Year ended December 31,			
	2023		2022	
	NOI	Percentage (%)	NOI	Percentage (%)
Canada	\$ 58,713	59.3%	\$ 65,574	64.6%
U.S.	22,863	23.1%	21,222	20.9%
Ireland	17,435	17.6%	14,717	14.5%
<b>Total</b>	<b>\$ 99,011</b>	<b>100.0%</b>	<b>\$ 101,513</b>	<b>100.0%</b>

The following is the REIT's Canadian NOI by region for the year ended December 31, 2023 and 2022:

	Year ended December 31,			
	2023		2022	
	NOI	Percentage (%)	NOI	Percentage (%)
Atlantic	\$ 29,295	49.9%	\$ 30,248	46.1%
Ontario	24,217	41.2%	30,517	46.6%
Western	5,201	8.9%	4,809	7.3%
<b>Total</b>	<b>\$ 58,713</b>	<b>100.0%</b>	<b>\$ 65,574</b>	<b>100.0%</b>

	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
Atlantic				
# of properties	13	13	13	13
Owned GLA (000s of square feet)	2,609	2,603	2,609	2,603
Occupancy rate (%) (period-end)	74.0%	76.5%	74.0%	76.5%
Revenue	\$ 17,764	\$ 17,123	\$ 69,215	\$ 66,639
Property operating expenses	(11,236)	(10,701)	(42,956)	(39,688)
Straight-line rent and other changes	759	817	3,036	3,297
<b>NOI</b>	<b>\$ 7,287</b>	<b>\$ 7,239</b>	<b>\$ 29,295</b>	<b>\$ 30,248</b>

NOI for the Atlantic properties increased slightly for the three months ended December 31, 2023 compared to the same period in 2022. The increase is primarily a result of higher parking rent at certain of the REIT's properties.

NOI for the Atlantic properties decreased by \$1.0 million for the year ended December 31, 2023 compared to the same period in 2022. The decrease is primarily due to vacancies at three of REIT's Atlantic properties and lower NOI at the REIT's hotel asset of \$0.4 million partially offset by positive leasing activity and parking rent at certain of the REIT's Atlantic properties.

	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
Ontario				
# of properties	9	9	9	9
Owned GLA (000s of square feet)	2,268	2,266	2,268	2,266
Occupancy rate (%) (period-end)	77.6%	78.3%	77.6%	78.3%
Revenue	\$ 11,847	\$ 11,461	\$ 46,501	\$ 57,288
Property operating expenses	(6,400)	(6,436)	(26,100)	(29,470)
Straight-line rent and other changes	912	681	3,816	2,699
<b>NOI</b>	<b>\$ 6,359</b>	<b>\$ 5,706</b>	<b>\$ 24,217</b>	<b>\$ 30,517</b>

NOI in Ontario increased by \$0.7 million for the three months ended December 31, 2023 compared to the same period in 2022. The increase is largely a result of an increase in NOI from the 25% acquisition of West Metro Corporate Centre in August 2023, a decrease in repairs and maintenance costs at one of the REIT's Ontario properties and from positive leasing at another of the REIT's Ontario properties.

NOI in Ontario decreased by \$6.3 million for the year ended December 31, 2023 compared to the same period in 2022. The decrease is largely a result of the disposition of 95-105 Moatfield Drive in Toronto, ON in September 2022, \$1.2 million of termination income received at one of the REIT's Ontario properties in 2022 and from certain vacancies at two of the REIT's Ontario properties. This was offset by the increase in NOI from the 25% acquisition of West Metro Corporate Centre in August 2023.

	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
Western				
# of properties	6	6	6	6
Owned GLA (000s of square feet)	463	463	463	463
Occupancy rate (%) (period-end)	88.7%	89.1%	88.7%	89.1%
Revenue	\$ 2,563	\$ 2,579	\$ 10,626	\$ 9,797
Property operating expenses	(1,298)	(1,234)	(5,471)	(4,973)
Straight-line rent and other changes	8	(37)	46	(15)
NOI	\$ 1,273	\$ 1,308	\$ 5,201	\$ 4,809
NOI from Data Centre	1,605	1,605	6,420	6,420
<b>NOI including Data Centre</b>	<b>\$ 2,878</b>	<b>\$ 2,913</b>	<b>\$ 11,621</b>	<b>\$ 11,229</b>

Including income from the Data Centre, NOI for the Western properties was \$2.9 million and \$11.6 million for the three months and year ended December 31, 2023 compared to \$2.9 million and \$11.2 million in the same periods in 2022, respectively. The increase for the year ended December 31, 2023 is a result of an improved lease renewal at one of the REIT's Western properties. The Data Centre is accounted for as a finance lease and corresponding interest income is recorded below NOI and principal repayments reduce the balance of the lease receivable.

	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
United States				
# of properties	3	3	3	3
Owned GLA (000s of square feet)	1,224	1,227	1,224	1,227
Occupancy rate (%) (period-end)	76.7%	83.3%	76.7%	83.3%
Revenue	\$ 11,262	\$ 11,640	\$ 49,094	\$ 43,616
Property operating expenses	(3,803)	(3,781)	(30,637)	(25,349)
IFRIC 21 property tax adjustment <sup>1</sup>	(3,479)	(2,995)	—	—
Straight-line rent and other changes	1,252	763	4,406	2,955
<b>NOI</b>	<b>\$ 5,232</b>	<b>\$ 5,627</b>	<b>\$ 22,863</b>	<b>\$ 21,222</b>

<sup>1</sup>In accordance with IFRIC 21, the REIT recognizes property tax liability and expense on its existing U.S. properties as at January 1 of each year, rather than progressively, i.e. ratably throughout the year. The recognition of property taxes as a result of IFRIC 21 has no impact on NOI, FFO or AFFO.

NOI for the United States properties decreased by \$0.4 million for the three months ended December 31, 2023 compared to the same period in 2022. The decrease is primarily a result of certain vacancies at one of the REIT's U.S. properties.

NOI for the United States properties increased by \$1.6 million for the year ended December 31, 2023 compared to the same period in 2022. The increase is a result of the acquisition of 275 North Field in Chicago, IL in November 2022, and an increase in the average U.S. exchange rate during the year ended December 31, 2023. This was offset by \$0.8 million of termination income received at one of the REIT's U.S. properties in 2022 and by certain vacancies at two of the REIT's U.S. properties.

Ireland	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
# of properties	23	23	23	23
Owned GLA (000s of square feet)	962	962	962	962
Occupancy rate (%) (period-end)	90.0%	93.5%	90.0%	93.5%
Revenue	\$ 5,351	\$ 5,830	\$ 22,185	\$ 19,175
Property operating expenses	(1,413)	(1,114)	(4,812)	(4,637)
Straight-line rent and other changes	(4)	8	62	179
<b>NOI</b>	<b>\$ 3,934</b>	<b>\$ 4,724</b>	<b>\$ 17,435</b>	<b>\$ 14,717</b>

NOI for the Irish properties decreased by \$0.8 million for the three months ended December 31, 2023 compared to the same period in 2022. The decrease is primarily due to a vacancy at one of the Irish properties, causing a decrease in revenue and property operating expense recoveries.

NOI for the Irish properties increased by \$2.7 million for the year ended December 31, 2023 compared to the same period in 2022, respectively. The increase was primarily a result of new lease deals and rent reviews at higher rents and from an increase in the average Euro exchange rate. This was offset by a vacancy at one of the Irish properties, causing a decrease in revenue and property operating expense recoveries.

## REVENUE

Revenue from properties includes rent from tenants under lease agreements, straight-line rental income, percentage rents, property taxes and operating cost recoveries, parking revenue and other incidental income. The following is a summary of the components of revenue:

	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
Property base rent <sup>1</sup>	\$ 27,400	\$ 33,854	\$ 110,359	\$ 112,308
Operating cost recoveries	14,981	11,680	59,613	56,268
Tax recoveries	6,028	2,420	27,343	26,873
Hotel	3,305	2,911	11,672	10,181
Straight-line adjustments and other changes	(2,927)	(2,232)	(11,366)	(9,115)
<b>Total</b>	<b>\$ 48,787</b>	<b>\$ 48,633</b>	<b>\$ 197,621</b>	<b>\$ 196,515</b>

<sup>1</sup>Includes parking revenue earned at properties.

For the three months ended December 31, 2023, revenue from properties was \$48.8 million which is consistent with the same period in 2022. The increase is largely a result of an increase in NOI from the 25% acquisition of West Metro Corporate Centre in August 2023, a decrease in repairs and maintenance costs at the REIT's Ontario properties, positive leasing at the REIT's Ontario and Atlantic properties and from an increase in the average Euro and U.S. Dollar exchange rate for the three months ended December 31, 2023 compared to the same period in 2022. The increase is offset by certain vacancies at the REIT's Irish and U.S. properties.

For the year ended December 31, 2023, revenue from properties was \$197.6 million which is \$1.1 million higher than \$196.5 million for the same period in 2022. The increase is a result of the acquisition of 25% of West Metro Corporate Centre and 275 North Field in August 2023 and November 2022 respectively, An increase in the average Euro and U.S. Dollar exchange rate for the year ended December 31, 2023 compared to the same period in 2022 offset by of the disposition of 95-105 Moatfield Drive in September 2022 and \$2.0 million of termination income received at one of the REIT's U.S. and Ontario properties in 2022.

## PROPERTY OPERATING RECOVERIES AND EXPENSES

Property operating expenses consist of property taxes, property management fees and other expenses such as common area costs, utilities and insurance. The majority of the REIT's property operating expenses are recoverable from tenants in accordance with the terms of the tenants' lease agreements. Operating cost recoveries are included in revenue from properties and amounted to \$15.0 million for the three months ended December 31, 2023 compared to \$11.7 million for the same period in 2022. Property tax recoveries were \$6.0 million for the three months ended December 31, 2023 which is higher than \$2.4 million for the same period in 2022.

Operating cost recoveries amounted to \$59.6 million for the year ended December 31, 2023, compared to \$56.3 million for the same period in 2022.

The share of net leases as a percentage of the portfolio's occupied gross leasable area at December 31, 2023 was 83.2% compared to 83.0% and 81.1% at September 30, 2023 and December 31, 2022, respectively. Certain of the REIT's net leases include limitations on cost escalations over a benchmark amount and specific cost exclusions.

Property operating expenses for the three months ended December 31, 2023, compared to the three months ended September 31, 2023, decreased by \$0.3 million primarily due to a decrease in occupancy throughout the portfolio. Compared to the three months ended December 31, 2022, property operating expenses increased by \$0.9 million. The increase was primarily attributable to the acquisition of 25% of West Metro in Toronto, ON in August 2023, and the acquisition of 275 North Field in Chicago, IL in November 2023.

Property operating expenses for the year ended December 31, 2023 compared to the same period in 2022, increased by \$5.9 million. The increase is primarily attributable to the acquisition of 275 North Field in Chicago, IL in November 2023, the acquisition of a 25% interest of West Metro in Toronto, ON in August 2023, an increase in hotel revenue resulting in an increase in hotel operating costs and from the appreciation of the U.S. dollar. This was partially offset by the disposition of 95-105 Moatfield Drive in Toronto, ON in September 2022.

## GENERAL AND ADMINISTRATIVE EXPENSES

General and administrative expenses are primarily comprised of asset management fees, professional fees, trustee fees and other amounts. For the three months ended December 31, 2023, general and administrative expenses decreased \$1.6 million compared to the same period in 2022 as a result of additional expenses in the prior year relating to third party advice for the Board's special committee and a \$1.0 million allowance as an expected credit loss on a vendor-take-back loan and rent receivables at two of the U.S. properties. For the year ended December 31, 2023 compared with the same period in 2022, general and administrative expenses increased \$3.1 million as a result of expenses specific to third party advice for the Board's special committee which was completed in the first half of 2023 and legal fees relating to the settlement of a vendor take back loan.

## INTEREST AND FINANCE COSTS

Interest and finance costs are comprised of the following:

	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
Mortgage interest	\$ 9,040	\$ 6,432	\$ 32,601	\$ 26,051
Interest on other debt	3,950	3,620	16,512	13,715
Amortization of financing costs	1,592	1,224	5,335	5,068
Amortization of debt mark-to-market adjustments	(10)	(11)	(39)	1,041
Subscription receipts equivalent amount <sup>1</sup>	—	—	—	373
Interest on convertible debentures	2,672	2,175	10,422	6,696
<b>Total</b>	<b>\$ 17,244</b>	<b>\$ 13,440</b>	<b>\$ 64,831</b>	<b>\$ 52,944</b>

<sup>1</sup>On February 7, 2022 each subscription receipt issued by the REIT on November 19, 2021 was exchanged for one unit and a cash distribution equivalent payment of \$0.0666 (being equal to the aggregate amount of distributions paid by the REIT per unit for which record dates occurred between December 15, 2021 and January 17, 2022). The cash distribution equivalent payment was \$1.1 million. \$0.4 million has been recorded in interest and finance costs for 2022.

For the three months and year ended December 31, 2023, interest and finance costs were \$17.2 million and \$64.8 million, which increased by \$3.8 million and \$11.9 million when compared to the same periods in 2022. The increase is due to higher interest rates as a result of Central Bank's action to combat inflationary pressures, increased interest on the convertible debentures issued in October 2022 and January 2023 and additional mortgage interest from the financings of the acquisitions of 275 North Field and 25% of West Metro Corporate Centre.

## FINANCE INCOME ON FINANCE LEASE RECEIVABLE

The REIT has a 15 year lease with Bell MTS Data Centres GP for the Data Centre. The terms of the lease at inception met the requirements for classification as a finance lease because the minimum lease payments amounted to at least substantially all of the fair value of the leased asset. As a result of this classification, a portion of the lease payments earned on the property is recorded as interest income on the finance lease. Interest income recognized on the finance lease for the year ended December 31, 2023 was \$2.8 million, which is a decrease of \$0.2 million when compared to the same period in 2022.

The REIT makes an adjustment to recognize the contribution made by the Data Centre to its Core-FFO and AFFO to account for the difference between accounting under IFRS and the lease contributions on a cash basis. On a cash basis the Data Centre currently contributes approximately \$6.4 million annually from lease payments.

## CHANGE IN FAIR VALUE OF PROPERTIES

The REIT recognized a fair value loss on its properties for the three months and year ended December 31, 2023 of \$52.1 million and \$131.6 million, respectively. The decreases are primarily due to increases in the discount and terminal capitalization rates used in the REIT's estimate of fair value using the discounted cash flow method, including instances where independent appraisals were received.

The weighted average discount rate and terminal capitalization rate used to determine the estimate of the fair value of the REIT's property at December 31, 2023 was 7.99% and 7.43%, respectively. These rates represent an increase of 0.35% and 0.38% compared to December 31, 2022 and an increase of 0.19% and 0.08% compared to September 30, 2023.

Of the fair value change for the three months ended December 31, 2023 of \$52.1 million 100% of the change in fair value of properties was attributable to management's estimate of fair value. Of the fair value change for the year ended December 31, 2023 of \$131.6 million, 35.4% of the change in fair value was attributable to 15 independently appraised properties with the balance of the change attributable to management's estimate of fair value.

#### CHANGE IN FAIR VALUE OF FINANCIAL INSTRUMENTS

The change in fair value of financial instruments represents the change in the fair value of the REIT's interest rate swaps and caps, foreign exchange forwards and deferred unit liabilities on deferred units issued to Trustees and Officers of the REIT and losses on extinguishment of debt. The fair value of financial instruments decreased \$5.9 million and \$48.2 million for the three months and year ended December 31, 2023 respectively when compared to the same period in 2022. The decrease was primarily due to lower forward interest rates which impact the REIT's pay-fixed receive-float interest rate swaps and caps and a loss on the cross currency swap offset by an increase in fair value gain on the convertible debenture embedded derivatives and the deferred units in 2023.

#### INCOME TAXES

The REIT is a mutual fund trust and real estate investment trust pursuant to the Tax Act. Under the Tax Act, so long as the REIT meets prescribed conditions relating to the nature of its assets and revenue (the "REIT Conditions"), the REIT is not liable to pay Canadian income taxes provided that its taxable income is fully distributed to unitholders during the period. Management intends to operate the REIT in a manner that enables the REIT to continue to meet the REIT Conditions and to distribute all of its taxable income to unitholders. The REIT has reviewed the SIFT Rules and has assessed their application to the REIT's assets and revenues. While there are uncertainties in the interpretation and application of the SIFT Rules, the REIT believes that it has met the REIT Conditions for the years ended December 31, 2023 and 2022, and accordingly is not subject to current income taxes in Canada. Accordingly, no provision for current income taxes is required, except for amounts incurred by the U.S. and Irish subsidiaries.

The REIT's U.S. and Irish subsidiaries are subject to income tax on taxable income from U.S. and Irish operations respectively. The REIT recognizes deferred tax assets and liabilities at prevailing tax rates when such differences are expected to settle. Based on tax laws enacted at the reporting date, the U.S. subsidiary is subject to a combined federal and state rate of 28.51%, and the Irish subsidiaries are subject to a tax rate of 25.00% on rental income, 33.00% on capital gain.



## QUARTERLY INFORMATION

The following is a summary of financial and operational information for the REIT for the eight most recently completed quarters:

	Q4 2023	Q3 2023	Q2 2023	Q1 2023	Q4 2022	Q3 2022	Q2 2022	Q1 2022
Revenue	\$ 48,787	\$ 51,034	\$ 48,708	\$ 49,092	\$ 48,633	\$ 50,959	\$ 49,321	\$ 47,602
Operating costs	(24,150)	(24,498)	(23,396)	(37,932)	(23,266)	(23,749)	(22,237)	(34,865)
IFRIC 21 property tax adjustment	(3,479)	(3,490)	(3,522)	10,491	(2,995)	(2,943)	(2,931)	8,869
Straight-line rent and other	2,927	2,926	2,804	2,709	2,232	2,593	2,205	2,085
Net operating income	\$ 24,085	\$ 25,972	\$ 24,594	\$ 24,360	\$ 24,604	\$ 26,860	\$ 26,358	\$ 23,691
Net (loss) income	\$ (54,694)	\$ (34,730)	\$ (19,622)	\$ (4,071)	\$ (86,854)	\$ 18,357	\$ 22,834	\$ 29,044
Weighted average diluted units <sup>1</sup>	85,792	85,703	85,640	85,585	85,578	85,658	85,640	80,386
Net income and comprehensive income per unit	\$ (0.64)	\$ (0.41)	\$ (0.23)	\$ (0.05)	\$ (1.01)	\$ 0.21	\$ 0.27	\$ 0.36
Distributions <sup>2</sup>	\$ 853	\$ 2,560	\$ 2,560	\$ 8,522	\$ 8,525	\$ 8,538	\$ 8,538	\$ 8,124
Distributions per unit	\$ 0.01	\$ 0.03	\$ 0.03	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
FFO <sup>3</sup>	\$ 4,805	\$ 4,776	\$ 5,770	\$ 5,314	\$ 7,917	\$ 10,299	\$ 11,984	\$ 9,860
FFO per unit - diluted <sup>3</sup>	\$ 0.06	\$ 0.06	\$ 0.07	\$ 0.06	\$ 0.09	\$ 0.12	\$ 0.14	\$ 0.12
FFO payout ratio <sup>3</sup>	17.8%	53.6%	44.4%	160.4%	107.7%	82.9%	71.2%	82.4%
Core-FFO <sup>3</sup>	\$ 5,721	\$ 5,678	\$ 6,658	\$ 6,188	\$ 8,778	\$ 11,146	\$ 12,818	\$ 10,681
Core-FFO per unit - diluted <sup>3</sup>	\$ 0.07	\$ 0.07	\$ 0.08	\$ 0.07	\$ 0.10	\$ 0.13	\$ 0.15	\$ 0.13
Core-FFO payout ratio <sup>3</sup>	14.9%	45.1%	38.4%	137.7%	97.1%	76.6%	66.6%	76.1%
AFFO <sup>3</sup>	\$ 5,521	\$ 5,151	\$ 6,166	\$ 5,251	\$ 7,562	\$ 11,253	\$ 11,504	\$ 9,622
AFFO per unit - diluted <sup>3</sup>	\$ 0.06	\$ 0.06	\$ 0.07	\$ 0.06	\$ 0.09	\$ 0.13	\$ 0.13	\$ 0.12
AFFO payout ratio <sup>3</sup>	15.5%	49.7%	41.5%	162.3%	112.7%	75.9%	74.2%	84.4%
Properties	\$1,362,188	\$1,553,082	\$1,708,814	\$1,753,789	\$1,754,338	\$1,807,677	\$1,870,287	\$1,856,846
Total assets	\$1,747,860	\$1,822,403	\$1,826,368	\$1,862,474	\$1,869,362	\$1,955,525	\$1,989,219	\$1,972,562
Debt	\$1,178,734	\$1,190,712	\$1,166,406	\$1,158,116	\$1,153,253	\$1,137,914	\$1,171,615	\$1,177,149
IFRS NAV	\$ 520,394	\$ 579,466	\$ 617,069	\$ 653,743	\$ 668,834	\$ 766,573	\$ 746,247	\$ 732,909
Diluted units outstanding <sup>1</sup>	85,937	85,788	85,700	85,636	85,582	85,674	85,656	85,638
IFRS NAV per unit	\$ 6.06	\$ 6.75	\$ 7.20	\$ 7.63	\$ 7.82	\$ 8.95	\$ 8.71	\$ 8.56
LTV ratio <sup>3</sup>	67.7%	65.6%	64.0%	62.3%	61.9%	58.4%	59.0%	60.1%
Net debt to adjusted EBITDA <sup>3</sup>	12.9x	13.1x	12.6x	12.5x	12.1x	12.1x	13.1x	13.7x
Interest coverage ratio <sup>3</sup>	1.5x	1.6x	1.8x	1.9x	2.0x	2.0x	2.1x	2.0x
Debt service coverage ratio <sup>3</sup>	1.29x	1.4x	1.5x	1.6x	1.7x	1.7x	1.6x	1.6x
Leasing activity (square feet)	81,302	277,599	144,888	120,990	86,266	109,060	238,429	129,535
Leasing activity as a % of portfolio	1.1%	3.7%	1.9%	1.6%	1.1%	1.5%	3.1%	1.7%
Weighted average lease term (years)	5.2	5.4	5.4	5.4	5.6	5.6	5.6	5.6
Number of properties	54	54	54	54	54	53	55	55
Office GLA	7,182,520	7,182,361	7,180,863	7,181,511	7,177,438	7,045,799	7,446,981	7,405,565
Total GLA	7,525,329	7,525,170	7,523,672	7,524,320	7,520,247	7,324,390	7,725,572	7,684,156
Occupancy - excluding redevelopment	78.5%	78.6%	79.1%	80.6%	81.1%	81.9%	83.6%	84.7%
Occupancy	78.5%	78.6%	79.1%	80.6%	81.1%	81.9%	83.6%	84.7%

<sup>1</sup>Includes REIT units, the conversion of the Class B LP units and deferred units and is shown in thousands at the end of the respective periods. Weighted average diluted units is the weighted average number of diluted units outstanding during the respective quarter and diluted units outstanding is the diluted units outstanding at the end of the quarter.

<sup>2</sup>Includes distributions made to both unitholders of the REIT and Class B LP unitholders.

<sup>3</sup>The calculation of these non-IFRS financial measures and a reconciliation to relevant IFRS measures are included in Part III and IV.

## PART IV - FINANCIAL CONDITION

### LIQUIDITY AND CAPITAL RESOURCES

The REIT endeavors to maintain appropriate levels of financial liquidity to meet its business objectives and commitments. Primarily, the REIT utilizes revolving credit facilities to provide this financial liquidity, in addition to cash on hand. Subject to availability, the revolving credit facilities can be drawn or repaid at short notice, which reduces the need to hold cash and deposits, while also minimizing borrowing rates.

The principal liquidity needs of the REIT arise from working capital requirements; debt servicing and repayment obligations; distributions to unitholders; obligations to redeem outstanding puttable trust units at the option of the unitholders; and planned funding of maintenance capital expenditures and leasing costs.

The liquidity needs of the REIT are funded by cash flows from operating the REIT's investment property portfolio and available credit facilities, with the exception of debt repayment obligations, investment property acquisition funding requirements and obligations to redeem puttable trust units. These are funded by refinancing the REIT's maturing debt, disposition of investment properties and future issuances of REIT units and debentures. The particular features and quality of the underlying assets being financed and the debt market parameters existing at the time will affect the success of this strategy.

The REIT's liquidity is impacted by various covenants, certain of which are described below. Compliance with the requirements of the revolving facility, which are more restrictive from March 31, 2024, as described below, and the covenants applicable to the REIT's Declaration of Trust, term loans and mortgages are dependent on the REIT achieving its financial forecasts including disposition of certain assets through the execution of its Portfolio Realignment Plan. The REIT's availability of capital from its revolving facility is subject to a calculation of availability, which is dependent on the appraised value of the secured properties under the revolver, 5-year government bond yields, and achieved property income levels. Accordingly, decreases in appraised values of the secured properties under the revolver and achieved property income levels and increases in 5-year government bond yields would decrease the availability level of the REIT's revolving facility and such decreases could be material. Market conditions are difficult to predict and there is no assurance that the REIT will achieve its forecasts. In the event of non-compliance, the REIT's lenders have the right to demand repayment of the amounts outstanding under the current lending agreements or pursue other remedies including provision of waivers for financial covenants.

The REIT's available liquidity is as follows:

	December 31, 2023	December 31, 2022
Cash	\$ 11,270	\$ 19,905
Undrawn revolving facilities <sup>1</sup>	2,200	41,750
<b>Liquidity</b>	<b>\$ 13,470</b>	<b>\$ 61,655</b>

<sup>1</sup>Debt is only available to be drawn subject to certain covenants and other requirements.

### DEBT STRATEGY

The REIT's obligations with respect to debt repayments and funding requirements for future investment property acquisitions will be primarily funded from cash retained after distributions, disposition of assets, refinancing the REIT's maturing debt or future issuances of trust units.

The REIT's overall borrowing objective is to obtain secured financing, with terms to maturity that are appropriate in regards to the lease maturity profiles of the underlying properties and which allows the REIT to stagger debt maturities that reduce its exposure to interest rate fluctuations and re-financing risk in any particular period. The REIT also endeavors to have an appropriate amount of fixed rate debt and to extend loan terms when borrowing conditions are favourable, which is actively monitored by management.

In instances where management believes that there are meaningful value creation opportunities, the REIT will generally seek to utilize short-term floating rate financing, to allow for maximum debt proceeds when subsequently utilizing term or mortgage debt upon full execution of management's asset strategy. Additionally, where management has identified properties for potential sale, the REIT will seek to utilize short-term floating rate financing to prevent value erosion on sale from requiring a purchaser to assume potentially above market low leverage debt. The REIT's development pipeline and associated construction activities are funded, in part, by dedicated construction facilities provided by various lenders. While the REIT's credit facilities represent one element of our funding strategy, this can be coupled with access to financing alternatives from multiple financial institutions at competitive rates, which the REIT has consistently done through proactive and early discussions with lenders on new and maturing debt.

Additionally, changes in interest rates driven by central banks in Canada, the U.S. and Europe seeking to reduce inflationary pressures and the broad market sentiment towards the office sector as a whole have reduced the availability of and increased the cost of financing which gives rise to the risk of the REIT not being able to service its debt costs. The REIT has significant borrowings that mature in the next twelve months and beyond that may be affected by these factors. The REIT seeks to maintain collaborative relationships with its financing counterparties to minimize the impact economic and property markets may have on the REIT's current and future debt. The risk associated with the refinancing of maturing debt is mitigated, in part, by matching debt maturities on mortgages with lease renewals to optimize the value of the assets with the leverage to achieve the best value for pricing. In addition, the REIT staggers the maturity dates of the REIT's debt over a number of years. If the REIT is unable to refinance or obtain new sources of financing, the REIT can dispose of assets through its

Portfolio Realignment Plan, reduce discretionary capital expenditures and leasing costs which remain at the discretion of the REIT. However, such activities and actions may be insufficient to address changes in liquidity as a result of not being able to dispose of assets or obtain financing on terms and conditions acceptable to the REIT or at all.

The REIT's revolving credit facility, term loan, construction facility and some mortgages are subject to financial and other covenants, including customary maximum leverage ratios, interest service coverage ratios, minimum debt service coverage ratios, minimum unitholders' equity and mutual performance conditions among others which may impact the available capacity based on the financial results of the REIT.

During the year ended December 31, 2023, the REIT amended its debt agreements with certain of its lenders to modify covenants. As a result of amending various debt agreements, the REIT's debt was modified to include the following financial leverage, debt service coverage and minimum unitholders equity covenants.

- Total debt to gross book value of 70% or less effective for September 30, 2023 to March 31, 2024, and 65% or less thereafter. At December 31, 2023 the REIT's total debt to gross book value was 67.7%.
- Senior debt, which is total debt excluding the REIT's convertible debentures to gross book value, of 60% or less effective for September 30, 2023 to March 31, 2024, and 55% or less thereafter. At December 31, 2023 the REIT's senior debt to gross book value was 59.3%.
- Debt service coverage ratio not less than 1.25:1. At December 31, 2023 the REIT's debt service coverage ratio was 1.29:1.
- Minimum unitholders' equity, which includes the REIT's Class B LP Units, of \$425.0 million. For purposes of the REIT's revolving credit facility, this amount decreases to \$350.0 million subsequent to March 31, 2024. At December 31, 2023 the REIT's unitholders' equity was \$520.1 million.

Certain of the REIT's debt, including the REIT's revolving credit facility, includes cross default provisions, generally for defaults on debt in excess of \$5.0 million.

Although the REIT expects its Portfolio Realignment Plan to raise capital to decrease borrowings and to continue to proactively work with its lenders to achieve positive outcomes for the REIT there is a risk that future covenant violations will result in lenders to demand repayment of such borrowings.

The REIT will continue to seek to dispose of certain investment properties, to refinance existing maturing debt and in certain cases to amend the terms of existing borrowings. To achieve the REIT's goal of increasing its liquidity and reducing its outstanding borrowings by selling certain of its properties the REIT may be required to dispose of such properties on an accelerated basis and therefore at amounts materially less than the estimated fair value. The REIT may not be able to complete such dispositions or financing activities on terms and conditions acceptable to the REIT, or at all, which would have an adverse material effect on the REIT's liquidity.

#### *Convertible Debentures*

On October 24, 2022, the REIT issued \$45.0 million of 7.50% extendible convertible unsecured subordinated debentures of the REIT (the "2022 Convertible Debentures"). The proceeds from the issuance of the 2022 convertible debentures were used to proactively pay down secured mortgage debt and partially fund the acquisition of 275 North Field.

The 2022 Convertible Debentures are convertible into freely tradable units at the option of the holder at any time prior to the close of business on the earliest of: (i) the last business day before the Final Maturity Date; or (ii) if called for redemption, the business day immediately preceding the date specified by the REIT for redemption of the debentures, at a conversion price of \$5.50 per unit (the "Conversion Price"). Convertible debenture holders converting their debentures will, in addition to the applicable number of units to be received on conversion, receive accrued and unpaid interest, if any, for the period from the last interest payment date on their convertible debentures (or the date of the Offering closing if no interest has yet been paid on the convertible debentures) to and including the last record date set by the REIT occurring prior to the date of conversion for determining the unitholders entitled to receive a distribution on the units.

The 2022 Convertible Debentures may not be redeemed by the REIT prior to December 31, 2025. On and from December 31, 2025, and prior to December 31, 2026, the convertible debentures may be redeemed by the REIT, in whole at any time, or in part from time to time, at a price equal to the principal amount thereof plus accrued and unpaid interest on not more than 60 days' and not less than 30 days' prior written notice provided that the volume weighted-average trading price of the units on the TSX for the 20 consecutive trading days ending five trading days preceding the date on which notice of redemption is given is not less than 125% of the Conversion Price. On and from December 31, 2026, and prior to December 31, 2027, the convertible debentures may be redeemed by the REIT, in whole at any time or in part from time to time, at a price equal to the principal amount thereof plus accrued and unpaid interest on not more than 60 days' and not less than 30 days' prior written notice.

On November 19, 2021, the REIT issued \$84.2 million of 5.50% extendible convertible unsecured subordinated debentures of the REIT ("2021 Convertible Debentures"). The debentures became convertible unsecured debentures upon the completion of the Irish portfolio acquisition as below:

The 2021 Convertible Debentures will be convertible into freely tradable units at the option of the holder at any time prior to the close of business on the earliest of: (i) the last business day before the Final Maturity Date; or (ii) if called for redemption, the business day immediately preceding the date specified by the REIT for redemption of the debentures, at a conversion price of \$6.50 per unit (the "Conversion Price"). Convertible debenture holders converting their debentures will, in addition to the applicable number of units to be

received on conversion, receive accrued and unpaid interest, if any, for the period from the last interest payment date on their convertible debentures to and including the last record date set by the REIT occurring prior to the date of conversion for determining the unitholders entitled to receive a distribution on the units. The convertible debentures may not be redeemed by the REIT prior to December 31, 2024, and none of the convertible debentures had been redeemed as at December 31, 2023.

On and from December 31, 2024, and prior to December 31, 2025, the 2021 Convertible Debentures may be redeemed by the REIT, in whole at any time, or in part from time to time, at a price equal to the principal amount thereof plus accrued and unpaid interest on not more than 60 days' and not less than 30 days' prior written notice provided that the volume weighted-average trading price of the units on the TSX for the 20 consecutive trading days ending five trading days preceding the date on which notice of redemption is given is not less than 125% of the Conversion Price. On and from December 31, 2025, and prior to December 31, 2026, the convertible debentures may be redeemed by the REIT, in whole at any time or in part from time to time, at a price equal to the principal amount thereof plus accrued and unpaid interest on not more than 60 days' and not less than 30 days' prior written notice.

On January 26, 2018, the REIT issued \$28.8 million of 5.25% convertible unsecured subordinated debentures of the REIT (the "2018 Convertible Debentures").

On January 27, 2023, the REIT amended the terms of its 2018 Convertible Debentures. The amendments: (i) increased the interest rate of the Debentures from 5.25% to 9.00%, effective February 28, 2023; (ii) decreased the conversion price of the Debentures from \$10.53 per trust unit of the REIT to \$5.50 per unit; (iii) extended the maturity date of the Debentures from February 28, 2023 to February 28, 2026; and (iv) provided that the Debentures are not redeemable prior to February 28, 2025 and, at any time after February 28, 2025, the REIT will be permitted to redeem the amended Debentures, in whole or in part at a price equal to the principal amount thereof plus accrued and unpaid interest to, but excluding, the date of the redemption. Convertible debenture holders converting their debentures will, in addition to the applicable number of units to be received on conversion, receive accrued and unpaid interest, if any, for the period from the last interest payment date on their convertible debentures to and including the last record date set by the REIT occurring prior to the date of conversion for determining the unitholders entitled to receive a distribution on the units. On and from February 28, 2025, and prior to February 28, 2026, the convertible debentures may be redeemed by the REIT, in whole at any time or in part from time to time, at a price equal to the principal amount thereof plus accrued and unpaid interest on not more than 60 days' and not less than 30 days' prior written notice.

#### *Maturity Profile*

The REIT's 2024 debt maturities relate to the Revolving Credit Facility and mortgages on three office properties in the Greater Toronto Area and one in Chicago. Subsequent to December 31, 2023, the REIT disposed of one property with a maturity in 2024. The following is a summary of future principal repayments and maturities at December 31, 2023:

2024	\$ 460,845
2025	394,352
2026	140,811
2027	188,429
2028	2,548
Thereafter	10,866
<b>Total</b>	<b>\$ 1,197,851</b>

## Debt profile

Debt held by the REIT at December 31, 2023 is as follows:

	Maturity	Coupon	Properties provided as security	Fair value of security	Maximum available	Principal	Available to be drawn <sup>1</sup>
Mortgages <sup>2,3,4</sup>	Various	Various	16	\$ 920,513	\$ 595,571	\$ 595,571	\$ —
Revolving facilities <sup>4,5,6,7</sup>	Oct. 14, 2024	Various	15	476,918	309,872	307,672	2,200
Term loan <sup>4,8</sup>	Apr. 5, 2027	Euribor+265 bps	23	263,240	136,658	136,658	—
Convertible debentures	Feb. 28, 2026	9.0%	—	—	28,750	28,750	—
Convertible debentures	Dec. 31, 2026	5.5%	—	—	84,200	84,200	—
Convertible debentures	Dec. 31, 2027	7.5%	—	—	45,000	45,000	—
<b>Total</b>			<b>54</b>	<b>\$1,660,671</b>	<b>\$1,200,051</b>	<b>\$ 1,197,851</b>	<b>\$ 2,200</b>

<sup>1</sup>Debt is only available to be drawn subject to certain covenants and other requirements.

<sup>2</sup>The weighted average remaining term to maturity of mortgages is 1.5 years with maturities ranging from one overhauled mortgage that matured on December 31, 2023 to October 1, 2030 and the weighted average interest rate of mortgages is 6.30% with coupons ranging from 2.53% to 10.00%.

<sup>3</sup>Security includes assets held for sale and the Data Centre, which is accounted for as a finance lease receivable all of which are not included in the REIT's investment properties.

<sup>4</sup>Certain amounts have been translated from U.S. dollars and Euros to Canadian dollars using the prevailing exchange rates on December 31, 2023.

<sup>5</sup>Stand-by fees incurred on the unused portion of the revolving credit facility are 50.63 bps, charged and paid quarterly.

<sup>6</sup>Principal balance includes \$249,800 and U.S. \$43,700 of revolving facilities. During the year ended December 31, 2023, the REIT amended the terms for calculating its borrowing base as follows: The maximum availability of the revolving facilities is the lesser of (i) \$252,000 and U.S. \$43,700, (ii) the sum of the margined fair value of the property securing the facility and (iii) the amount which can be serviced (both monthly principal and interest) by the quotient obtained by dividing the net operating income by 1.25 and assuming (a) a 25 year amortization period, and (b) an interest rate compounded semi-annually, equal to the greater of (i) 4.5%, and (ii) the relevant five year government bond yield plus 2.50%. From March 31, 2024, the maximum availability of the revolving facilities is calculated on an individual property basis and the net operating income divisor increases from 1.25 to 1.30. From June 30, 2024, the maximum availability of the revolving facilities reduces to \$150,000 and U.S. \$38,000 and the net operating income divisor increases from 1.30 to 1.40. From September 30, 2024, while maintaining the same calculation, the maximum availability of the revolving facility's Canadian dollar tranche reduces to \$100,000. The calculation of the maximum capacity on a property by property basis and with a greater net operating income divisor from March 31, 2024 is expected to reduce the maximum available by \$34.8 million. The change in the maximum available drawings is highly sensitive to changes in property valuations and changes in applicable prevailing interest rates. The contractual remaining term to maturity of revolving facilities is 0.8 year and the weighted average interest rate is 8.18%.

<sup>7</sup>Security includes assets held for sale, which are not included in the REIT's investment properties on the consolidated statement of financial position.

<sup>8</sup>The term loan facility is secured by 23 properties in Ireland.

The carrying value of debt held by the REIT at December 31, 2023 is as follows:

	Principal	MTM adjustments and costs	Accumulated amortization of MTM adjustments, costs and other	Carrying amount	Current <sup>1</sup>	Non-current
Mortgages	\$ 595,571	\$ (5,114)	\$ 3,005	\$ 593,462	\$ 225,198	\$ 368,264
Revolving facilities	307,672	(7,224)	5,913	306,361	306,361	—
Term loan	136,658	(5,013)	1,634	133,279	—	133,279
Convertible debentures <sup>2</sup>	28,750	(1,464)	—	27,286	—	27,286
Convertible debentures <sup>2</sup>	84,200	(6,479)	1,429	79,150	—	79,150
Convertible debentures <sup>2</sup>	45,000	(6,252)	448	39,196	—	39,196
<b>Total</b>	<b>\$ 1,197,851</b>	<b>\$ (31,546)</b>	<b>\$ 12,429</b>	<b>\$ 1,178,734</b>	<b>\$ 531,559</b>	<b>\$ 647,175</b>

<sup>1</sup>Included in current liabilities and shown as debt held for sale on the consolidated statement of financial position is \$195.7 million of principal associated with assets held for sale. Of the \$195.7 million debt associated with assets held for sale, \$125.0 million is current debt and \$70.7 million was reclassified to current.

<sup>2</sup>Represents the debt component of the convertible debentures. The embedded derivative features, which are the holder conversion option and the issuer redemption options, originally recorded in the aggregate amount of \$8.3 million, are accounted for separately. These embedded derivative features are included within derivatives on the REIT's consolidated statements of financial position.

## INDEBTEDNESS RATIO

The indebtedness ratio is a non-IFRS measure calculated by the REIT. At December 31, 2023, pursuant to the REIT's Declaration of Trust, the REIT cannot incur or assume any "indebtedness" (being certain defined obligations set out in the REIT's Declaration of Trust) that would cause (as at the time of incurrence or assumption, as applicable) the REIT's total indebtedness to exceed 65% of its gross book value, which is defined by the Declaration of Trust as the REIT's total assets less restricted cash. Primarily due, in part, to a decrease in investment property valuations, the REIT's indebtedness ratio at December 31, 2023 increased to 67.7% (December 31, 2022: 61.9%). For certainty, under the REIT's Declaration of Trust, the measurement of any indebtedness against the REIT's gross book value is completed only at the time of the incurrence or assumption of the indebtedness in question (which would exclude the refinancing of existing debt that is outstanding) and is not a determination that is continually assessed over time against the REIT's gross book value. Management's short-term target is to reduce the REIT's total indebtedness to below 65% of its gross book value by executing on the Portfolio Realignment Plan to decrease leverage and generate equity to pay down the REIT's revolving credit and operating facilities. Subject to market conditions and the growth of the REIT, management's medium-term target is to maintain total indebtedness below 65%. The success of this strategy is dependent upon debt market conditions at borrowing, as well as the characteristics of the underlying assets being financed. If this strategy is unsuccessful, debt principal repayments may need to be funded by operating cash flows, additional draws under the REIT's revolving credit and operating facilities, or by issuances of equity or debt securities, and if such funding is not sufficiently available and the REIT's gross book value declines further, total indebtedness may exceed further past 65% of the REIT's gross book value.

On January 15, 2024, at the REIT's special meeting of unitholders, a special resolution authorizing and approving an amendment to the REIT's declaration of trust for the purposes of removing the restriction imposed on the REIT not to incur or assume additional indebtedness that would cause the REIT to achieve financial leverage in excess of 65% of its gross book value, as such amendment may be varied by the trustees of the REIT in their discretion, was passed. The trustees of the REIT have decided to exercise their discretion to implement the proposed amendment to the declaration of trust in the form of a waiver of the Restriction until December 31, 2025, rather than implement the proposed amendment as a blanket removal of the Restriction. In addition to the foregoing, and as previously disclosed, the board of trustees intends to adopt the Restriction within the board's operating guidelines, with the board having discretion to waive the Restriction to the extent that the board determines that doing so is in the best interests of the REIT.

The REIT's indebtedness level is calculated as follows:

	December 31, 2023	December 31, 2022
Total assets	\$ 1,747,860	\$ 1,869,362
Less: Restricted cash	(5,856)	(5,300)
<b>Gross book value</b>	<b>1,742,004</b>	<b>1,864,062</b>
Debt	\$ 1,178,734	\$ 1,153,253
<b>Leverage ratio</b>	<b>67.7%</b>	<b>61.9%</b>

## ADJUSTED EBITDA

Adjusted EBITDA is a non-IFRS measure and is used by the REIT to monitor the REIT's ability to satisfy and service its debt as well as monitor requirements imposed by the REIT's lenders. Specifically, adjusted EBITDA is used to monitor the REIT's interest coverage ratio and debt service ratio, which the REIT uses to measure its debt profile, assess its ability to satisfy its obligations, and service its debt. Management views adjusted EBITDA as a proxy for operating cash flow prior to interest costs. Adjusted EBITDA represents earnings before interest, income taxes, depreciation, fair value gains (losses) from both financial instruments and investment properties, while also excluding non-recurring items such as costs related to strategic reviews and transaction costs from dispositions, acquisitions or other events.

The following is a reconciliation from net income to adjusted EBITDA:

	Twelve months ended December 31,	
	2023	2022
Net loss	\$ (113,117)	\$ (16,619)
Straight line rent and other changes	11,366	9,115
Interest income	(562)	(485)
Interest and finance costs	64,831	52,944
Change in fair value of properties	131,551	87,665
Change in fair value of financial instruments	9,068	(39,144)
Distributions to Class B shareholders	899	2,112
Transaction costs	—	1,240
Depreciation of hotel asset	966	966
Change in fair value of Class B LP units	(18,551)	(3,594)
Strategic review costs	2,591	295
Deferred income tax recovery	(204)	(2,405)
Current income tax expense	1,358	1,584
<b>Adjusted EBITDA</b>	<b>\$ 90,196</b>	<b>\$ 93,674</b>

The following is a calculation of adjusted EBITDA:

	Twelve months ended December 31,	
	2023	2022
Rental revenue	\$ 197,621	\$ 196,515
Property operating expenses	(109,976)	(104,117)
Finance income on finance lease receivable	2,840	3,057
Straight-line rent and other changes	11,366	9,115
General and administrative	(14,246)	(11,191)
Strategic review costs	2,591	295
<b>Adjusted EBITDA</b>	<b>\$ 90,196</b>	<b>\$ 93,674</b>

## INTEREST COVERAGE

In addition to the REIT's level of indebtedness calculated in accordance with the REIT's Declaration of Trust, management also monitors certain financial measures, which include the (i) net debt to adjusted EBITDA leverage ratio, (ii) interest coverage ratio, and (iii) the debt service coverage ratio. All of these measures are non-IFRS measures.

### Net debt to adjusted EBITDA leverage ratio

The net debt to adjusted EBITDA ratio is used to calculate the financial leverage of the REIT, specifically, its ability to meet financial obligations and to provide a measure of its balance sheet strength. The REIT calculates debt to adjusted EBITDA by dividing the aggregate amount of debt outstanding, less cash on hand, by the trailing twelve month adjusted EBITDA. The net debt to adjusted EBITDA leverage ratio also indicates the number of years required for the REIT's unleveraged operating earnings (i.e. before depreciation, amortization, transaction costs, gains or losses, fair value adjustments and taxes) to cover or repay all outstanding debts. The net debt to adjusted EBITDA ratio also takes into consideration the cash on hand to decrease debt.

The following is a calculation of net debt to adjusted EBITDA for the trailing twelve months ended:

	December 31, 2023	December 31, 2022
Debt	\$ 1,178,734	\$ 1,153,253
Less: Cash on hand	11,270	19,905
<b>Net debt</b>	<b>1,167,464</b>	<b>1,133,348</b>
Adjusted EBITDA <sup>1</sup>	90,196	93,674
<b>Net debt to Adjusted EBITDA (times)</b>	<b>12.9x</b>	<b>12.1x</b>

<sup>1</sup>Adjusted EBITDA is based on actuals for the twelve months preceding the balance sheet date.

#### Interest coverage ratio

The interest coverage ratio is useful in determining the REIT's ability to service the interest requirements of its outstanding debt. The interest coverage ratio is calculated by dividing adjusted EBITDA by the REIT's interest obligations for the period. Management utilizes this ratio to measure leverage.

The following is a calculation of the interest coverage ratio:

	Twelve months ended December 31,	
	2023	2022
Adjusted EBITDA	\$ 90,196	\$ 93,674
Interest expense	59,535	46,462
<b>Interest coverage ratio (times)</b>	<b>1.5x</b>	<b>2.0x</b>

#### Debt service coverage ratio

The debt service coverage ratio is determined as adjusted EBITDA divided by the debt service requirements for the period, whereby the debt service requirements reflects amortizing principal repayments and interest expensed during the period. Payments related to defeasance, prepayment penalties, or payments upon discharge of a mortgage are excluded from the calculation. The debt service coverage ratio is used by the REIT's management to monitor the REIT's ability to meet annual interest and principal payments.

The following is a calculation of debt service coverage ratio:

	Twelve months ended December 31,	
	2023	2022
Adjusted EBITDA	\$ 90,196	\$ 93,674
Interest expense	59,535	46,462
Principal repayments	10,388	9,751
Debt service requirements	\$ 69,923	\$ 56,213
<b>Debt service coverage ratio (times)</b>	<b>1.29x</b>	<b>1.67x</b>

## DEBT REPAYMENT SCHEDULE

The following table outlines the REIT's annual principal payments and maturity schedule, together with the weighted average annual interest rates at December 31, 2023:

	Amortizing Principal Payments	Principal Repayments on Maturity	Total	Percentage (%)	Weighted Average Contractual Interest Rate on Maturing Debt (%)
2024	\$ 5,840	\$ 455,005	\$ 460,845	38.5%	8.0%
2025	4,888	389,464	394,352	32.9%	5.9%
2026	27,861	112,950	140,811	11.8%	5.0%
2027	9,450	178,979	188,429	15.7%	5.1%
2028	2,548	—	2,548	0.2%	4.4%
Thereafter	4,971	5,895	10,866	0.9%	4.4%
<b>Weighted average interest rate</b>					<b>6.4%</b>



The REIT has managed indebtedness to ensure the REIT mitigates liquidity risk due to concentration of debt maturities. As part of this strategy, the REIT is proactive in negotiating renewals for near term debt maturities. The REIT has \$455.0 million of debt maturing through to the end of 2024.

At December 31, 2023, after the impact of the REIT's pay-fixed receive-float interest rate swaps and interest rate caps, the REIT had floating rate debt of \$132.3 million (December 31, 2022: \$75.4 million).

The following table presents the annual impact of a change in floating interest rates of 25 bps on finance costs:

	December 31, 2023	December 31, 2022
<b>Change of 25 bps</b>	<b>\$ 331</b>	<b>\$ 188</b>

## COMMITMENTS AND CONTRACTUAL OBLIGATIONS

The following is a summary of the REIT's contractual obligations over the next five years at December 31, 2023:

	Total contractual cash flow				
	2024	2025-2026	2027-2028	Thereafter	
Accounts payable and accrued liabilities	\$ 42,556	\$ 42,556	\$ —	\$ —	\$ —
Amortizing principal repayments on debt	55,558	5,840	32,749	11,998	4,971
Principal repayments on maturity of debt	1,142,293	455,005	502,414	178,979	5,895
Interest on debt <sup>1</sup>	115,938	61,951	46,394	6,915	678
Interest rate swaps <sup>2</sup>	(14,478)	(8,539)	(5,939)	—	—
Other liabilities	6,665	1,381	1,035	1,199	3,050
<b>Total</b>	<b>\$ 1,348,532</b>	<b>\$ 558,194</b>	<b>\$ 576,653</b>	<b>\$ 199,091</b>	<b>\$ 14,594</b>

<sup>1</sup>Interest amounts on floating rate debt have been determined using rates at December 31, 2023.

<sup>2</sup>Interest rate swap obligations have been calculated as the difference between the pay-fixed rate and receive-float rate based on the forward rates determined at December 31, 2023.

## DERIVATIVES

### Interest rate derivatives

The REIT has interest rate derivatives to reduce the impact of interest rate risk of certain debt with floating interest rates.

The REIT has in-place certain pay-fixed and receive-float interest rate swaps. The swaps are derivative financial instruments that require a periodic exchange of payments with counter-parties without the exchange of the notional amount on which the payments are based. The recorded interest expense on the underlying mortgages payable reflects payments made and received under the interest rate swaps. These swaps are not designated as hedging instruments that qualify for hedge accounting under IFRS. Interest rate derivatives are measured at fair value with fair values estimated as the present value of contractual cash flows based on forward curves and an applicable discount rate.

On April 12, 2023, the REIT entered into a \$59.0 million notional amount pay-fixed receive-float interest rate swap. The interest rate swap has a fixed rate of 4.36%, and a start date of April 12, 2023, expiring May 1, 2025.

On August 28, 2023, the REIT entered into a \$82.1 million notional amount pay-fixed receive-float interest rate swap. The interest rate swap has a fixed rate of 5.61%, and a start date of September 1, 2023, expiring April 20, 2024.

The following are the terms and fair values of the REIT's interest rate swaps where the REIT pays fixed and receives floating interest rates:

Maturity date	Floating interest rate <sup>1</sup>	Fixed interest rate	Notional amount <sup>2</sup>		Fair value	
			December 31, 2023	December 31, 2022	December 31, 2023	December 31, 2022
April 12, 2023	1 month CDOR	2.04%	—	73,550	—	704
April 12, 2023	1 month CDOR	2.04%	—	34,735	—	332
April 12, 2023	1 month BA	1.90%	—	58,281	—	568
August 14, 2023	1 month BA	2.77%	—	17,303	—	137
February 1, 2024	1 month U.S. SOFR <sup>3</sup>	1.80%	66,215	67,770	318	2,303
March 22, 2024	1 month CDOR	1.90%	100,000	100,000	858	3,436
April 20, 2024	1 month CDOR	5.61%	81,300	—	(97)	—
March 3, 2025	1 month BA	1.23%	62,500	62,500	2,670	4,199
March 3, 2025	1 month BA	1.23%	10,000	10,000	427	672
March 3, 2025	1 month BA	4.31%	8,000	8,000	44	11
May 1, 2025	1 month BA	4.36%	59,003	—	227	—
September 10, 2025	1 month U.S. SOFR <sup>3</sup>	2.18%	133,854	136,997	4,839	7,229
October 30, 2026	1 month CDOR	2.30%	100,000	100,000	4,327	5,698
<b>Total</b>			<b>\$ 620,872</b>	<b>\$ 669,136</b>	<b>\$ 13,613</b>	<b>\$ 25,289</b>

<sup>1</sup>BA\* means the Bankers' Acceptance rate, "SOFR" means the Secured Overnight Financing Rate, and "CDOR" means the Canadian Dollar Offered Rate.

<sup>2</sup>The notional amount of the U.S. dollar pay-fixed receive-float interest rate swaps, maturing September 10, 2025 and February 1, 2024, are U.S. \$101.1 million and U.S. \$50.0 million respectively.

<sup>3</sup>The floating interest rate was receive-floating of U.S. London Interbank Offering Rate as at December 31, 2022.

In connection with the Irish portfolio acquisition, the REIT entered into a cross currency interest rate swap transaction on November 16, 2021 to pay a fixed EUR rate of 3.72% and receive a fixed CAD rate of 5.50%, effective on January 31, 2022 and maturing on December 31, 2026. Payments are payable semi-annually on or around June 30 and December 30, commencing June 30, 2022. During the year ended December 31, 2023, the REIT recorded a fair value loss of \$2.2 million (December 31, 2022: gain of \$2.3 million), which is recorded in the consolidated statement of (loss) income.

The following are the terms and fair value of the REIT's cross currency interest rate swap:

Maturity date	Pay EUR	Receive CAD	Notional amount <sup>1</sup>		Fair value	
			December 31, 2023	December 31, 2022	December 31, 2023	December 31, 2022
December 31, 2026	3.72%	5.50%	\$ 75,000	\$ 75,000	\$ (626)	\$ 1,570
<b>Total</b>			<b>\$ 75,000</b>	<b>\$ 75,000</b>	<b>\$ (626)</b>	<b>\$ 1,570</b>

<sup>1</sup>The notional amount of the pay Euro interest rate of 3.72% is €52.5 million and the notional amount of the receive Canadian dollar interest rate of 5.50% is \$75.0 million.

In connection with the acquisition of 275 North Field in November 2022, the REIT entered into a U.S. dollar interest rate cap which has a \$16.1 million notional amount, a strike price of 3.75% based on one-month SOFR and a maturity date of November 1, 2025. In December 2022, the REIT also entered into a Euro interest rate cap which has a \$135.7 million notional amount, a strike price of 1.60% based on the three-month Euro Interbank Offered Rate ("EURIBOR") and a maturity date of July 8, 2024.

The following are the terms and fair values of the REIT's interest rate caps:

Maturity date	Cap rate	Notional amount <sup>1</sup>		Fair value	
		December 31, 2023	December 31, 2022	December 31, 2023	December 31, 2022
July 8, 2024	1.60%	\$ 136,658	\$ 135,723	\$ 2,251	\$ 3,454
November 1, 2025	3.75%	15,737	16,129	227	379
<b>Total</b>		<b>\$ 152,395</b>	<b>\$ 151,852</b>	<b>\$ 2,478</b>	<b>\$ 3,833</b>

<sup>1</sup>The notional amounts of the Euro and U.S. dollar interest rate caps are €93.6 million and U.S. \$11.9 million, respectively.

The following is a summary of the REIT's interest rate caps:

	Year ended December 31,	
	2023	2022
Beginning of the period	\$ 3,833	\$ —
Premiums paid	—	3,161
Fair value changes	(1,372)	628
Foreign exchange loss	17	44
<b>End of period</b>	<b>\$ 2,478</b>	<b>\$ 3,833</b>

#### Foreign exchange derivative

From time to time, the REIT may use forward foreign exchange contracts to hedge against fair value changes in the REIT's U.S. dollar net investment in its U.S. operations arising from fluctuations in the U.S. and Canadian dollar exchange rates, and its Euro net investment in its Irish operations arising from fluctuations in the Euro and Canadian dollar exchange rates. Sources of hedge ineffectiveness include instances where the net investments in U.S. and Irish operations is less or greater than outstanding hedge instruments and potential misalignment between the term of the hedging instrument and the holding term of the REIT's net investment in U.S. and Irish operations.

The REIT entered into two derivative contract and no foreign exchange contracts during the year ended December 31, 2023 as described above. The REIT settled one foreign exchange transaction during the year ended December 31, 2022 as described below.

In connection with the Irish portfolio acquisition in 2022, the REIT entered into a foreign exchange transaction on November 16, 2021 to sell \$45.7 million at an exchange rate of 1.4284 and purchase Euro on January 31, 2022. This transaction was settled on January 31, 2022.

#### FINANCIAL CONDITION

The REIT's primary sources of capital are cash generated from operating, financing, and investing activities. Management expects to meet all of the REIT's obligations through current cash and cash equivalents, cash flows from operations, execution of the Portfolio Realignment Plan, the REIT's revolving credit facility and refinancing of mortgages and equity. The REIT's contractual obligations as outlined above are expected to be funded through its sources of capital. Incremental to these contractual obligations, the REIT endeavours to invest in its current portfolio of assets through leasing and capital expenditure, the amount and timing of which are uncertain. The REIT intends to fund these expenditures through its various sources of capital in addition to the execution of the Portfolio Realignment Plan.

The following table provides an overview of the REIT's cash flows from operating, financing and investing activities:

	Year ended December 31,	
	2023	2022
Net change in cash related to:		
Operating	\$ 40,119	\$ 49,563
Investing	(26,361)	(88,368)
Financing	(15,204)	49,753
Foreign exchange loss on cash held in foreign currency	(7,189)	(952)
<b>(Decrease) increase in cash</b>	<b>\$ (8,635)</b>	<b>\$ 9,996</b>

The change in cash for the year ended December 31, 2023 and 2022 was the result of the following factors:

- Operating – cash inflows for the year ended December 31, 2023 decreased by \$9.4 million when compared to the same period in 2022. The decrease is a result of higher cash interest, general and administrative costs and property operating expenses during the year ended December 31, 2023.
- Investing – cash outflows for the year ended December 31, 2023 were \$26.4 million compared to \$88.4 million for the same period in 2022. The cash outflows in the current period were primarily a result of capital expenditures and leasing costs throughout the REIT's portfolio as well as from the 25% acquisition of West Metro Corporate Centre in August 2023. In the prior period, cash outflows were primarily a result of the Irish portfolio acquisition as well as capital expenditures throughout the REIT's portfolio net of proceeds from the disposition of 95-105 Moatfield Drive in September 2022.
- Financing – cash outflows of \$15.2 million for the year ended December 31, 2023 was primarily from mortgage repayments and distributions on REIT units net of advances on the revolving credit facility and from the drawing of funds under a vendor-take-back loan for the 25% acquisition of West Metro Corporate Centre. For the year ended December 31, 2022, the cash inflows of \$49.8 million were primarily from the conversion of subscription receipts into units, the issuance of units under private placement, and the drawing of funds under a bridge loan for the Irish portfolio acquisition, offset by the repayment of the debt assumed in connection with the acquisition and discharge of a mortgage from the disposition of 95-105 Moatfield Drive.

## DEFERRED UNIT PLAN

### Trustee deferred unit plan

Trustees who are not employees of the REIT, the Manager, SLAM, or any of their subsidiaries, are eligible to participate in the deferred unit plan for Trustees (the "Trustee DUP"). Participants may elect to receive all or a portion of their annual retainer, meeting fees and additional compensation (including travel fees), in deferred units. One deferred unit, which vests immediately on the grant date, is equivalent to one trust unit. Additional deferred units accumulate at the same rate that distributions are paid on the trust units.

The deferred units may be redeemed by a participant for a period of two years after the participant ceases to be a Trustee of the REIT in whole or in part for cash or trust units. The value of the deferred units when converted to cash will be equivalent to the market value of trust units on the date of the redemption request.

At December 31, 2023, the liability associated with the Trustee DUP was \$0.5 million (December 31, 2022: \$1.1 million) and the number of outstanding deferred units was 588,311 (December 31, 2022: 260,332 units). During the year ended December 31, 2023, 30,555 units were redeemed for trust units under the Trustee deferred unit plan by a former Trustee of the REIT (December 31, 2022 - nil).

### Officer deferred unit plan

The REIT has a deferred unit plan for its officers (the "Officer DUP") which provides officers of the REIT the opportunity to receive deferred units of the REIT. The maximum number of deferred units reserved for issuance under the Officer DUP is 1% of total units outstanding. One deferred unit, which vests immediately on the grant date, is equal to one trust unit. Any units issued under the Officer DUP will result in an equal reduction and offsetting in the asset management fee payable to SMULC, based on the trading price of units on the day of issuance.

The deferred units may be redeemed by a participant after two years following the date the units were issued in whole or in part for cash or trust units. The value of the deferred units when converted to cash will be equivalent to the market value of trust units on the date of the redemption request.

If a participant ceases to be an officer of the REIT, the deferred units must be redeemed no later than two years following that date.

As at December 31, 2023, the liability associated with deferred units issued under the Officer DUP was \$12 thousand (December 31, 2022: \$57 thousand) and the number of deferred units was 14,294 (December 31, 2022: 13,170).

## EQUITY

The REIT is authorized to issue an unlimited number of trust units. Each trust unit represents a proportionate undivided beneficial interest and voting right in the REIT and entitles the holder to an equal participation in distributions of the REIT. The trust units are redeemable at the option of the holder at any time. The REIT's trust units are traded on the TSX and had a closing price of \$0.81 on December 31, 2023.

The REIT is also authorized to create and issue an unlimited number of preferred units, in one or more classes comprised of unlimited series, having terms and conditions as may be determined by the Board of Trustees from time to time. There have been no preferred units created or issued.

As at December 31, 2023, the total number of trust units outstanding was 80,049,062. As at February 15, 2024, the total number of trust units outstanding was 80,049,062.

### Normal course issuer bid

On June 22, 2022, the REIT renewed its normal course issuer bid ("NCIB"), whereby the REIT may purchase up to 6,252,619 trust units, subject to certain restrictions. The renewed NCIB expired on June 21, 2023. The REIT did not repurchase any units under its NCIB during the years ended December 31, 2023 and 2022.

### At The Market Program

On June 17, 2022, the REIT established an at the market equity program ("ATM program") that allows the REIT to issue, at its discretion, up to \$40.0 million of trust units to the public from time to time through its agents. Issuance pursuant to the ATM program will be made in accordance with the terms of an equity distribution agreement dated June 17, 2022 entered into among the REIT and its agents. The ATM program was terminated on May 29, 2023. The REIT did not issue units under its ATM program during the years ended December 31, 2023 and 2022.

### Potential trust units

	December 31, 2023	December 31, 2022
Class B LP units	5,285,160	5,285,160
Deferred units	602,606	273,502
<b>Total</b>	<b>5,887,766</b>	<b>5,558,662</b>

The Class B LP units are exchangeable into trust units of the REIT on a one-for-one basis, subject to anti-dilution adjustments. Each Class B LP unit is accompanied by one special voting unit of the REIT providing the same voting rights in the REIT as the trust units of the REIT and

is entitled to distributions of cash equal to the cash distributions paid to holders of trust units by the REIT. The Class B LP units are recognized in the REIT's consolidated financial statements as financial liabilities measured at fair value through profit and loss. Upon exchange into trust units of the REIT, the carrying amount of the liability representing the fair value of the Class B LP units on exchange date will be reclassified to unitholders' equity. During the year ended December 31, 2023 and 2022, there were no Class B LP units exchanged for the REIT's trust units.

#### Weighted average diluted units outstanding

The following is the weighted average diluted number of units outstanding during the year ended December 31, 2023 and 2022. The diluted weighted average trust units outstanding is determined as if all of the Class B LP units and deferred units have been converted to units of the REIT:

	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
Basic weighted average units outstanding	80,030,938	80,075,781	80,025,307	78,857,525
Class B LP units	5,285,160	5,285,160	5,285,160	5,285,160
Basic weighted average deferred units outstanding	475,408	217,473	370,260	190,561
<b>Diluted weighted average units outstanding</b>	<b>85,791,506</b>	<b>85,578,414</b>	<b>85,680,727</b>	<b>84,333,246</b>

#### Diluted units outstanding

The following is the diluted number of units outstanding at December 31, 2023 and 2022. The diluted number of units outstanding is determined as if all of the Class B LP units and deferred units have been converted to units of the REIT:

	December 31, 2023	December 31, 2022
Trust units outstanding	80,049,062	80,023,409
Class B LP units	5,285,160	5,285,160
Deferred units	602,606	273,502
<b>Diluted units outstanding</b>	<b>85,936,828</b>	<b>85,582,071</b>

#### RELATED PARTY TRANSACTIONS

The REIT has a management agreement (the "Management Agreement") with SMULC, an indirect subsidiary of Slate, whereby SMULC as the REIT's manager provides the REIT with the strategic, administrative, property management, leasing, acquisition, financing and construction management services necessary to manage the strategy and day-to-day operations of the REIT and its assets. Key management personnel of the REIT are employed by SLAM.

These transactions are in the normal course of operations and are in accordance with the management agreement and are measured at the exchange amount. The exchange amount is the consideration established under contract and as approved by the REIT's Board of Trustees. The REIT's key personnel include trustees and officers of the REIT.

Slate directly and indirectly held the following interests in the REIT:

	December 31, 2023	December 31, 2022
REIT units	3,302,040	2,871,051
Class B LP units	5,285,160	5,285,160
<b>Total</b>	<b>8,587,200</b>	<b>8,156,211</b>
Economic interest	10.0%	9.5%

Since becoming the manager of the REIT in late 2014, Slate has been a significant unitholder in the REIT. Accordingly, Slate is highly motivated to continue to grow the operations and financial position of the REIT on an accretive basis. During the year ended December 31, 2023, Slate purchased 430,989 REIT units. Slate purchased 1,183,800 REIT units during the year ended December 31, 2022.

The Management Agreement provides for the following fees:

Type	Basis
Property management	3% of gross revenue <sup>1</sup>
Asset management	0.3% of gross book value <sup>2</sup>
Leasing	5% on new leases, 2% on renewals <sup>3</sup>
Financing	0.25% of debt financed
Construction	5.0% of costs
Acquisition	Variable <sup>4</sup>

<sup>1</sup>Gross revenue is defined as all revenues received by and/or on behalf of the REIT from the leasing and/or licensing of the REIT's properties.

<sup>2</sup>Gross book value is defined as the book value of the REIT's assets as shown on the previous quarter's consolidated financial statements, less restricted cash.

<sup>3</sup>Leasing fees are charged to the REIT net of any third party brokerage fees paid to leasing agents retained by the REIT. No fee is charged to the REIT where such third party fees are equal to or greater than the lease fee payable to Slate.

<sup>4</sup>Acquisition fees are 1.0% on the first \$100.0 million of acquisitions; 0.75% on the next \$100.0 million of acquisitions and 0.50% for acquisitions in excess of \$200.0 million.

Property and asset management fees are recorded as property operating and general and administrative expenses, respectively, in the period incurred. Acquisition, construction and leasing fees are recorded as additions to investment properties when payable to SMULC. Financing fees are capitalized to debt placed at the time of closing and amortized to interest expense over the term to maturity of the related debt.

Fees payable during the period to SMULC and SLAM for services provided were as follows:

	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
Property management	\$ 1,372	\$ 1,458	\$ 5,600	\$ 5,745
Asset management	1,379	1,472	5,589	5,837
Leasing, financing and construction management	543	1,655	2,493	4,146
Acquisition	—	98	43	2,091
Transaction fee <sup>1</sup>	—	—	—	2,899
<b>Total</b>	<b>\$ 3,294</b>	<b>\$ 4,683</b>	<b>\$ 13,725</b>	<b>\$ 20,718</b>

<sup>1</sup>Fees charged for acquiring Yew Grove's processes and platform.

Property administration fees are generally recoverable under the tenants' leases relating to assets or resources of the Manager that are directly attributable to the management of the REIT's properties. Property administration fees were \$10.5 million for the year ended December 31, 2023 (December 31, 2022: \$9.9 million). Administrative fees are recovered from most tenants by the REIT in accordance with the terms of the leases, whereas property management fees payable by the REIT to the Manager are determined in accordance with the Management Agreement.

The REIT entered into an agreement to lease approximately 6,000 square feet of office space to Slate at one of its properties at market rents which expires October 31, 2029. In 2022, the REIT agreed to lease approximately 4,000 additional square feet to Slate at the same property and at the same rent rate and expiration. Total rent of \$0.6 million was received under this lease for the year ended December 31, 2023 (December 31, 2022: \$0.5 million). There were no amounts receivable related to this lease at December 31, 2023 and December 31, 2022.

The following are the assets and liabilities included in the consolidated statements of financial position of the REIT related to SMULC and Slate:

	December 31, 2023	December 31, 2022
Accounts receivable	\$ 13	\$ 412
Accounts payable and accrued liabilities	(178)	(220)
Class B LP units	(4,281)	(22,832)

A trustee of the REIT and a corporation controlled by the trustee, G2S2 Capital Inc., through its wholly-owned subsidiary, Armco Alberta Inc. (collectively, "G2S2"), held the following interests in the REIT:

	December 31, 2023	December 31, 2022
REIT units	15,110,200	13,245,400
Deferred units	35,839	—
<b>Total</b>	<b>15,146,039</b>	<b>13,245,400</b>
Economic interest	17.6%	15.5%

G2S2 also held an aggregate principal amount of \$12.1 million (December 31, 2022: \$7.7 million) of the REIT's convertible debentures as at June 30, 2023. If G2S2 was the sole convertible debenture holder to convert to trust units, it would indirectly own a total of 17,282,165 trust units (December 31, 2022: 14,624,155), representing an economic interest of approximately 19.6% (December 31, 2022: 16.8%) on a diluted basis.

The REIT entered into an agreement to lease approximately 17,000 square feet of office space to G2S2 at one of its properties at market rents which expired June 30, 2023. G2S2 vacated the property subsequent to June 30, 2023. Total rent of \$118 thousand was received under this lease for the year ended December 31, 2023 (December 31, 2022: \$236 thousand). There were no amounts receivable related to this lease at December 31, 2023 and December 31, 2022. In connection with a settlement agreement signed on February 16, 2023, between the REIT and G2S2, the REIT agreed to reimburse G2S2 for out-of-pocket fees and expenses including legal fees relating to the agreement. During the year end December 31, 2023, reimbursed G2S2's legal fees of \$161 thousand (December 31, 2022: nil).

On January 12, 2024, the REIT announced that the REIT and G2S2 agreed to amend the settlement agreement to, among other things, (i) reduce the size of the Board from eight to six trustees at the REIT's next annual general meeting, and (ii) to terminate certain restrictions applicable to G2S2 including restrictions on G2S2 acquiring additional securities of the REIT. G2S2 also agreed to provide credit support for certain obligations that the REIT has undertaken in connection with its pursuit of leasing opportunities, such as tenant inducements.

## PART V - ACCOUNTING AND CONTROL

### CRITICAL ACCOUNTING ESTIMATES

The REIT has identified the estimate of the fair value of its properties as a critical accounting estimate due to the significance of the estimate to the REIT's financial position and impact of changes on fair value to net income. Estimating the fair value of real property is characterized by uncertainty, both in terms of differences between different methods of valuation but also in the selection of assumptions to reflect the property being valued, certain of which are subjective. There is no assurance that management's, or a third-party's, estimate of fair value would be realized on sale due to the specific and unique aspects of real property, including their location, liquidity, tenants and the local demand and supply of competing properties for tenants.

The REIT determines the fair value of investment properties based on the discounted cash flow method, which is a generally accepted appraisal methodology. The appropriate methodology is selected by management and by independent real estate valuation experts considering the nature of the property and availability of information.

The fair values of properties are measured individually without consideration to their aggregate value on a portfolio basis. No consideration is given to diversification benefits related to single property tenant risk and geography, the value of assembling a portfolio or to the utilization of a common management platform, amongst other benefits. As a result, the fair value of the REIT's properties taken in aggregate may differ from the fair value of properties measured individually in the REIT's consolidated statements of financial position. Property valuation is dependent on leasing history, market reports, tenant profiles and available appraisals alongside other evidence of market conditions. At the balance sheet date there exists a limited number of observable comparable transactions and certain of the observable comparable transactions may have occurred by seller distress, financing pressure or other factors specific to those particular market participants and transactions. Accordingly, estimation uncertainty with determining the fair value of investment properties remains high.

Under the discounted cash flow method, fair values are primarily determined by discounting the future cash flows, generally over a term of 10 years, including a terminal value based on the application of a terminal capitalization rate to estimated year 11 net operating income. Future cash flows, discount rates and terminal capitalization rates are the most significant assumptions in determining fair value. The REIT uses leasing history, market reports, tenant profiles and available appraisals, among other evidence including current market conditions, in determining the most appropriate assumptions

A summary of the significant assumptions used in the REIT's estimate of fair value as at December 31, 2023 is included in this MD&A. Changes in these assumptions, which have become increasingly uncertain due to the lack of comparable market evidence, would have a significant impact on the REIT's estimate of fair value, which can be impacted by changes in demand for properties similar to those owned by the REIT, expectations of market rents, the covenant quality of tenants and the general economic environment. Further, these changes can occur at different times and magnitudes for each of the REIT's regions based on the investment environments in each of their respective markets.

### INCOME TAXES AND THE REIT EXCEPTION

The REIT currently qualifies as a "mutual fund trust" as defined in the Tax Act. In accordance with the REIT's Declaration of Trust, distributions to unitholders are declared at the discretion of the trustees. The REIT endeavours to distribute to unitholders, in cash or trust units, in each taxation year its taxable income to such an extent that the REIT will not be liable to income tax under Part I of the Tax Act.

The Tax Act imposes a special taxation regime (the "SIFT Rules") applicable to certain publicly traded income trusts (each a "SIFT"). A SIFT includes a trust resident in Canada with publicly traded units that holds one or more "non-portfolio properties". "Non-portfolio properties" include certain investments in real properties situated in Canada and certain investments in corporations and trust residents in Canada and in partnerships with specified connections in Canada. Under SIFT Rules, a SIFT is subject to tax in respect of certain distributions that are attributable to the SIFT's "non-portfolio earnings" (as defined in the Tax Act; generally, income (other than certain dividends) from, or capital gains realized on, "non-portfolio properties", which does not include certain investments in non-Canadian entities), at a rate substantially equivalent to the combined federal and provincial corporate tax rate on certain types of income. The SIFT Rules are not applicable to a SIFT that meets certain specified criteria relating to the nature of its revenues and investments in order to qualify as a real estate investment trust for purposes of the Tax Act (the "REIT Exception"). The REIT believes that it qualifies for the REIT Exception as of December 31, 2023.

The REIT's U.S. and Irish subsidiaries are subject to income tax on taxable income from U.S. and Irish operations respectively. The REIT recognizes deferred tax assets and liabilities at prevailing tax rates when such differences are expected to settle. Based on tax laws enacted at the reporting date, the U.S. subsidiary is subject to a combined federal and state rate of 28.51%, and the Irish subsidiaries are subject to a tax rate of 25.00% on rental income, 33.00% on capital gain. The REIT assesses each reporting period whether it can recognize the deferred tax asset of its U.S. and Irish subsidiaries.

### DISCLOSURE CONTROLS AND PROCEDURES AND INTERNAL CONTROLS OVER FINANCIAL REPORTING

The REIT's management, under the supervision of its Chief Executive Officer ("CEO") and Chief Financial Officer ("CFO"), is responsible for establishing and maintaining disclosure controls and procedures ("DC&P") and internal controls over financial reporting ("ICFR"), as such terms are defined in National Instrument 52-109 - *Certification of Disclosure in Issuers' Annual and Interim Filings* ("NI 52-109").



DC&P are those controls and other procedures that are designed to provide reasonable assurance that all material information required to be disclosed by the REIT in annual filings, interim filings or other reports filed or submitted under securities legislation is recorded, processed, summarized and reported within the time periods specified in the securities legislation. Furthermore, DC&P are those controls and other procedures that are designed to ensure that material information required to be disclosed by the REIT in annual filings, interim filings or other reports filed or submitted under securities legislation is accumulated and communicated to the REIT's management, including its CEO and CFO, as appropriate to allow timely decisions regarding required disclosure.

ICFR is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS for the year ended December 31, 2023.

The REIT's CEO and CFO, along with the assistance of others, have designed disclosure controls and procedures to provide reasonable assurance that information required to be disclosed in the various reports filed or submitted by the REIT under securities legislation is recorded, processed, summarized and reported accurately and have designed internal controls over financial reporting to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS.

In the design of its internal controls the REIT uses the 2013 framework published by the Committee of Sponsoring Organizations of the Treadway Commission. No changes were made in the REIT's design of ICFR for the year ended December 31, 2023, that have materially affected, or are reasonably likely to materially affect, the REIT's ICFR.

In designing such controls, it should be recognized that due to inherent limitations, any controls or control systems, no matter how well designed and operated, can provide only reasonable, and not absolute, assurance that the objectives of the control system are met. As a result of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues, including instances of fraud, if any, have been detected or prevented. These inherent limitations include, without limitation, (i) the possibility that management's assumptions and judgments may ultimately prove to be incorrect under varying conditions and circumstances; or (ii) the impact of isolated errors.

Additionally, controls may be circumvented by unauthorized acts of individuals, by collusion of two or more people, or by management override. The design of any control system is also based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential conditions. Projections of any evaluations of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

## PART VI - PROPERTY TABLE

Details of the REIT's property portfolio at December 31, 2023 are set out in the table below:

Asset Class	Property Address	Property Name	City	Year Built / Renovated / Expanded	Interest	Square feet of GLA	Occupancy
<b>United States Office</b>							
	20 South Clark	20 South Clark	Chicago, IL	1970 / 2018-2021	100%	371,340	76.4%
	120 South LaSalle	120 South LaSalle	Chicago, IL	1929 / 1998	100%	655,289	84.3%
	275 N Field Drive	275 N Field Drive	Chicago, IL	1989 / 2021	100%	197,527	52.2%
<b>Total United States Office</b>						<b>1,224,156</b>	<b>76.7%</b>
<b>Greater Toronto Area Office</b>							
	7030, 7050, 7100 Woodbine Avenue & 55, 85 Idema Road	Woodbine & Steeles Corporate Centre	Markham, ON	1984 / 2011	75%	359,563	82.5%
	3000 - 3100 Steeles Avenue East	Gateway Centre	Markham, ON	1982 / 1987	75%	243,403	84.1%
	2655 - 2695 North Sheridan Way	The Sheridan Exchange	Mississauga, ON	1987 / 1989	75%	160,178	93.2%
	2285 Speakman Drive		Mississauga, ON	1981 / 2016	100%	127,419	73.5%
	2599 Speakman Drive		Mississauga, ON	1971 / 2011	100%	127,782	68.8%
	2251 Speakman Drive		Mississauga, ON	1965/2016	100%	115,582	100.0%
	1189 Colonel Sam Drive		Oshawa, ON	2001	100%	103,179	100.0%
	185-195 The West Mall	West Metro Corporate Centre	Toronto, ON	1986 / 2006	100%	618,003	62.9%
	401-405 The West Mall	Commerce West	Toronto, ON	1982 / 2009	75%	412,464	77.7%
<b>Total Greater Toronto Area Office</b>						<b>2,267,573</b>	<b>77.6%</b>
<b>Atlantic Office</b>							
	440 King Street	Kings Place	Fredericton, NB	1974 / 2001	100%	298,454	75.2%
	250 King Street		Fredericton, NB	2000	100%	80,164	100.0%
	460 Two Nations Crossing		Fredericton, NB	2008	100%	50,229	100.0%
	570 Queen Street		Fredericton, NB	1989	100%	69,677	49.4%
	644 Main Street	Blue Cross Centre	Moncton, NB	1988 / 2006	100%	319,705	98.9%
	81 Albert Street		Moncton, NB	2002	100%	64,954	100.0%
	39 King Street <sup>1</sup>	Brunswick Square	Saint John, NB	1976	100%	515,792	52.2%
	100 New Gower Street	Cabot Place	St. John's, NL	1987	100%	142,283	60.0%
	10 Factory Lane	The Johnson Building	St. John's, NL	1980	100%	210,863	75.5%
	5 Springdale Street	Fortis Place	St. John's, NL	2014	100%	142,973	73.0%
	140 Water Street	TD Place	St. John's, NL	1980 / 2013	100%	108,972	48.9%
	1505 Barrington Street	Maritime Centre	Halifax, NS	1977 / 1985	100%	526,849	81.7%
	84-86 Chain Lake Drive	84-86 Chain Lake	Halifax, NS	2008 / 2011	100%	77,820	75.2%
<b>Total Atlantic Office</b>						<b>2,608,735</b>	<b>74.0%</b>

<sup>1</sup>GLA and occupancy stats do not include the Delta Brunswick Hotel.

Asset Class	Property Address	Property Name	City	Year Built / Renovated / Expanded	Interest	Square feet of GLA	Occupancy
<b>Ireland Office</b>							
	Three Gateway, East Wall Road	Three Gateway	Dublin, Dublin	2006	100%	43,212	100.0%
	One Gateway, East Wall Road	One Gateway	Dublin, Dublin	2006	100%	51,495	0.0%
	Ashtown Gate Road	Ashtown Gate Blocks B&C	Dublin, Dublin	2000	100%	33,149	100.0%
	Citywest Business Campus	Citywest Blocks E&F	Dublin, Dublin	1998	100%	45,972	73.0%
	Birch House, Millennium Park	Birch House	Naas, Kildare	2006	100%	40,333	100.0%
	Chestnut House, Millennium Park	Chestnut House	Naas, Kildare	2006	100%	31,596	66.7%
	Hazel House, Millennium Park	Hazel House	Naas, Kildare	2006	100%	19,326	100.0%
	Ash House, Millennium Park	Ash House	Naas, Kildare	2006	100%	19,108	100.0%
	Willow House, Millennium Park	Willow House	Naas, Kildare	2006	100%	17,865	100.0%
	Beech House, Millennium Park	Beech House	Naas, Kildare	2006	100%	12,778	100.0%
	Athlone Business & Technology Park	Teleflex	Athlone, Westmeath	2016	100%	45,370	100.0%
	Cork Airport Business Park	Unit 2600, Cork Airport	Cork, Cork	1999	100%	40,827	49.6%
	Mallow Business Park	Blackwater House	Mallow, Cork	2000	100%	30,015	94.7%
	Letterkenny Business & Technology Park	Optum Buildings	Letterkenny, Donegal	1999 / 2007	100%	90,548	100.0%
	Waterford Business & Technolgy Park	IDA Waterford Block A	Waterford, Waterford	2005	100%	28,027	100.0%
	IDA Athlone Block A, Athlone Business & Technology Park	IDA Athlone Block A	Athlone, Westmeath	2009	100%	33,693	100.0%
	IDA Athlone Blocks B & B2, Athlone Business & Technology Park	IDA Athlone Blocks B & B2	Athlone, Westmeath	2009	100%	101,230	100.0%
	IDA Athlone Block C, Athlone Business & Technology Park	IDA Athlone Block C	Athlone, Westmeath	2008	100%	26,447	100.0%
	IDA Athlone Block C - Extension, Athlone Business & Technology Park	IDA Athlone Block C - Extension	Athlone, Westmeath	2022	100%	35,897	100.0%
<b>Total Ireland Office</b>						<b>746,888</b>	<b>87.1%</b>
<b>Western Office</b>							
	280 Broadway Avenue <sup>2</sup>		Winnipeg, MB	1957	100%	105,341	86.2%
	114 Garry Street		Winnipeg, MB	1950 / 1995	100%	74,246	100.0%
	365 Hargrave		Winnipeg, MB	Various	100%	70,719	100.0%
	1870 Albert Street	Saskatchewan Place	Regina, SK	1985	100%	84,862	55.7%
<b>Total Western Office</b>						<b>335,168</b>	<b>84.4%</b>
<b>Office</b>						<b>7,182,520</b>	<b>80.2 %</b>
<b>Non-office</b>							
	Airways Industrial Estate	Airways Units 7 & 8	Dublin, Dublin	1979	100%	87,969	100.0%
	Naas Enterprise Park	Unit L2 Toughers	Naas, Kildare	2000	100%	34,494	100.0%
	Coes Road	Tanola House	Dundalk, Louth	2019	100%	86,451	100.0%
	Bridge Street	Bridge Centre	Tullamore, Offaly	1995	100%	6,238	100.0%
	1450 Waverley Street	Bell MTS Data Centre	Winnipeg, MB	2015	100%	64,218	100.0%
	200 Manitoba 10	Walmart Flin Flon	Flin Flon, MB	2002	100%	63,439	100.0%
<b>Non-office</b>						<b>342,809</b>	<b>100.0%</b>
<b>Total Portfolio</b>						<b>7,525,329</b>	<b>78.5%</b>

<sup>2</sup>Includes a seven-storey office building at 280 Broadway Avenue, a three-storey multi-family residential building located at 70 Smith Street and two parking lots located at 286 Broadway Avenue and 68 Smith Street; excludes occupancy from residential tenants at 70 Smith Street.

# Corporate Information

Slate Office REIT is an unincorporated, open-ended investment trust fund under and governed by the laws of the Province of Ontario. The REIT focuses on acquiring, owning and leasing a portfolio of diversified revenue-producing commercial real estate office properties.

## Trustees

Monty Baker, Chair<sup>1 2 3</sup>  
Corporate Director

Michael Fitzgerald<sup>2 3</sup>  
Corporate Director

Meredith Michetti<sup>1</sup>  
Corporate Director

Lori-Ann Beausoleil<sup>2</sup>  
Corporate Director

George Armoyan<sup>3</sup>  
Corporate Director

Jean-Charles Angers<sup>1 2 3</sup>  
Corporate Director

Blair Welch<sup>3</sup>  
Partner and Co-founder,  
Slate Asset Management

Brady Welch  
Partner and Co-founder,  
Slate Asset Management

<sup>1</sup> Compensation, Governance and Nomination Committee

<sup>2</sup> Audit Committee

<sup>3</sup> Investment Committee

## Head Office

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## Independent Auditors

KPMG LLP  
Chartered Professional Accountants  
Toronto, Canada

## Toronto Stock Exchange Listings

SOT.UN: trust units  
SOT.DB: 9.00% convertible unsecured subordinated debentures  
SOT.DB.A: 5.50% convertible unsecured subordinated debentures  
SOT.DB.B: 7.50% convertible unsecured subordinated debentures

## Registrar and Transfer Agent

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The REIT's website [www.slateofficereit.com](http://www.slateofficereit.com) provides additional information regarding the REIT's portfolio, investment strategy, management and corporate governance. Additionally, the Investor section includes news, presentations, events, regulatory filings and stock information.

